



ANNUAL REPORT 2023



Evangelical
Lutheran Church
in America

Nelsonville Evangelical Lutheran Church

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

Nelsonville Evangelical Lutheran Church

Nelsonville, Wisconsin

A Congregation of the Tomorrow River Lutheran Parish

Annual Meeting

Sunday, January 28, 2024; 11:00 am

Alana Woyak, President
Gretchen Anderson, Pastor
Dwight Anderson, Pastor

AGENDA

1. Call to Order
2. Devotions
3. Secretary's report
4. Approval of the minutes
5. Pastor's report
6. Committee & Auxiliary reports:
 - a) Church Council Committee Reports
 - b) 2023 Church Council Report
 - c) Endowment Committee Report
7. Recess
8. Nelsonville Cemetery Association Annual Meeting
9. Resumption
10. Elections
11. Treasurer's report/Approval of Budget for 2024
12. Old Business
13. New Business
14. Adjournment
15. Closing Prayer and Lord's Prayer
16. Reorganization meeting for new and outgoing Church Council members

*O the deep, deep love of Jesus, vast, unmeasured, boundless, free,
rolling as a mighty ocean in its fullness over me.
Underneath me, all around me, is the current of Thy love;
leading onward, leading homeward to Thy glorious rest above.*

Dear Brothers and Sisters of the Tomorrow River Lutheran Parish,

I greet you on this fourth Sunday after Epiphany in the strong name of Jesus! And I call you to an awareness of all that we have received, to gratitude in keeping with those gifts, and to a commitment to pass on those blessings to generations yet unborn.

It has been a year of tremendous grace. As the bigger churches around us falter and as the little churches begin to fail, we enter 2024 in a place of unparalleled strength. Both congregations own their property free and clear without external debt or encumbrance. Both congregations have completed and paid for all necessary work on their buildings. Both buildings are prepared for – and capable of – a generation of use without substantial reinvestment. Beyond this, both congregations find themselves in a place of relative peace. We have our little disagreements, but our unity is strong. Thanks be to God!

It's also been a challenging year. Our society continues its devotion to incivility and we are divided from family and friends. Many of our neighbors have forgotten how to be neighborly and some of us share those struggles. We lost beloved senior members in both congregations, and both pastors disappeared for the summer after my stroke in May. But leaders and members carried on faithfully and gracefully, and younger members picked up some of the work and some of the responsibility and some of the authority of those who have completed their race. I am grateful indeed for your support and care for my family during my crisis and since our return. I am not who I was, I am weaker in many ways, life has new challenges, but I am cognizant of the grace that I have received, the grace I continue to receive.

Everything we have has been gifted to us by God. We have been blessed beyond measure by the fathers and mothers that founded these churches. We have been sustained and graced by the community around us now. God has been faithful and the community of the parish has kept the faith. Now, we are well set up to do the work of the kingdom in this time. There will be fears and there will be struggles. There will be crises within and without. But it is not a time for fear or for anxiety. It is not a time for retrenchment or undue caution. We have been gifted, and graced, and set free to do the work of God in this place. We have been gifted, and graced, and set free to deliver the church to our neighbors and to our children's children. And God, who has so gifted, and graced and freed us, promises to be with us always, to the end of the age.

Be strong! Be of good cheer! The King of Love has claimed you and will sustain you.

Pastor Dwight for the pastoral team,
January 28, 2024

*O the deep, deep love of Jesus, spread His praise from shore to shore!
How He loveth, ever loveth, changeth never, nevermore!
How He watcheth o'er His loved ones, died to call them all His own;
how for them He intercedeth, watcheth o'er them from the throne.*

By Death:
 Linda Raddatz
 Jack L. Waller
 Herbert O. Wolding

Membership:

Baptized Membership on January 1, 2023 271
 Confirmed Membership on January 1, 2023. 192

Accessions during 2023:		<u>Baptized</u>	<u>Confirmed</u>	Losses during 2023:		<u>Baptized</u>	<u>Confirmed</u>
Children baptized (<=15 yr)	1			By death			(3)
Adult baptized (=>16 yr)				Transfer/request			
Youth confirmed			2	To Assoc. or other status			(1)
Members Received	1		3				
Statistical Adjustment	(1)		1				
<hr/>							
Total:	1		6				(4)

Baptized Membership on December 31, 2023 272
 Confirmed Membership on December 31, 2023 194

NELSONVILLE 2023

Attendance

Average Sunday Attendance (indoor service)	50 Nelsonville
Average Sunday Attendance (outdoor service)	20 Parish
Online Average YouTube Views	46 Parish
% of Baptized members (Nelsonville) present on Average Sunday (indoor) . .	18.4%
% of Baptized members (Parish) present on Average Sunday (outdoor). . . .	2.4%
% of Confirmed members (Nelsonville) present on Average Sunday (indoor) .	25.8%
% of Confirmed members (Parish) present on Average Sunday (outdoor) . . .	3.5%

Parish

Parish Average Sunday Attendance	136/week
% of Baptized members present on Average Sunday	16.5%
% of Confirmed members present on Average Sunday	23.7%

2023 Attendance Totals

	TOTAL ATTENDANCE	NUMBER OF SERVICES	AVERAGE ATTENDANCE
Peace Indoor Service	4079	53	77
Outdoor Service	500	25	20
Nelsonville Indoor Service	2632	53	50
Thursday Evening Candlelight	1031	49	21

Online Views Report 2023

Video Title	Video Date	Views
Good News from Matthew 2:1-12	Jan 6, 2023	36
Lesson 14. Teachings - Prayer	Jan 13, 2023	76
Reflections on John 1:29-42. January 15, 2023	Jan 13, 2023	59
Sunday School Lesson on 2 Kings 5:15-27. Elisha's Foolish Servant.	Jan 13, 2023	31
Announcements for January 15, 2023	Jan 13, 2023	25
Sunday School Lesson on 2 Chronicles 22-24. Joash, The Boy King	Jan 13, 2023	25
Sunday School Lesson on 2 Chronicles 24:4-14. Joash Repairs the Temple.	Jan 20, 2023	112
Lesson 15. Parables - Judgement	Jan 20, 2023	48
Announcements for January 22, 2023	Jan 20, 2023	43
Reflections on Matthew 4:12-23. January 22, 2023	Jan 20, 2023	42
Lesson 16. Teachings - Heaven, Hell, The End of Days.	Jan 27, 2023	98
Sunday School Lesson on 2 Kings 6:8-23. God Protects Elisha.	Jan 27, 2023	59
Good News from Matthew 5:1-12	Jan 27, 2023	54
Announcements for January 29, 2023.	Jan 27, 2023	37
Lesson 17. Miracles - Transfiguration and Jesus' Resurrected Body.	Feb 3, 2023	56
Sunday School Lesson on 2 Kings 6:24 - 7:20. Food for a Starving City.	Feb 3, 2023	32
Announcements for February 5, 2023.	Feb 3, 2023	27
Reflections on Matthew 5:13-37. February 12, 2023.	Feb 10, 2023	84
Lesson 18. Parables - Judgement and Grace.	Feb 10, 2023	67
Announcements for February 12, 2023.	Feb 10, 2023	24
Sunday School Lesson on Jonah 1 & 2. Jonah Disobeys God.	Feb 10, 2023	10
Announcements for February 19, 2023.	Feb 17, 2023	38
Good News from Matthew 17 1 to 9	Feb 17, 2023	36
Sunday School Lesson on Jonah 3 & 4. Jonah Preaches at Nineveh.	Feb 17, 2023	24
Lesson 19. Teachings - The Beatitudes.	Feb 24, 2023	50
Good News from Matthew 4 1 to 11	Feb 24, 2023	39
Sunday School Lesson on Isaiah & Hosea. Isaiah & Hosea, Two Great Prophets.	Feb 24, 2023	18
Reflections on Matthew 5:13-37. The First Wednesday of Lent 2023.	Mar 1, 2023	59
Sunday School Lesson on 2 Kings 17. Israel is Enslaved.	Mar 3, 2023	50
Lesson 20. Miracles - Healing the Blind & Deaf	Mar 3, 2023	43
Announcements for March 5, 2023	Mar 3, 2023	36
Reflections on John 3:1-17. March 5, 2023.	Mar 3, 2023	35
Reflections on Matthew 5:38 - 6:15. The Second Wednesday in Lent 2023.	Mar 8, 2023	37
Reflections on John 4:5-42. March 12, 2023	Mar 10, 2023	65
Lesson 21. Parables - The Kingdom of God.	Mar 10, 2023	43
Sunday School Lesson on 2 Kings 18-19 & 2 Chronicles 29-32. Good King Hezekiah	Mar 10, 2023	23
Announcements for March 12, 2023	Mar 10, 2023	19
Reflections on Matthew 5:17-20, 6:16-24. The Third Wednesday in Lent 2023	Mar 15, 2023	27
Lesson 22. Miracles - Raising the Dead.	Mar 17, 2023	54
Good News from John 9 1 to 41	Mar 17, 2023	37
Sunday School Lesson on 2 Kings 20. God Spares Hezekiah's Life.	Mar 17, 2023	26
Announcements for March 19, 2023	Mar 17, 2023	17
Reflections on Matthew 6:25 - 7:11. The Fourth Wednesday in Lent, 2023.	Mar 22, 2023	30
Reflections on John 11:1-45. March 26, 2023.	Mar 24, 2023	69
Sunday School Lesson on 2 Chronicles 34-35. Josiah and the Forgotten Book.	Mar 24, 2023	48
Lesson 23. Teaching - Sex, Marriage, & Divorce	Mar 24, 2023	33
Announcements for March 26, 2023	Mar 24, 2023	25

Reflections on Matthew 7:12-29. The Fifth Wednesday in Lent 2023.	Mar 29, 2023	42
Sunday of the Passion 2023. Readings and Hymns	Mar 31, 2023	42
Announcements for April 2, 2023	Mar 31, 2023	22
Sunday School Lesson on Amos, Micah, Nahum, Habakkuk & Zephaniah. Five Other Prophets.	Mar 31, 2023	15
Announcements for April 9, 2023	Apr 7, 2023	32
Easter Sunday 2023	Apr 7, 2023	30
Sunday School Lesson on Jeremiah 1-6. Jeremiah Answers God's Call.	Apr 7, 2023	14
Reflections on 1 Peter 1:1-9. April 16, 2023.	Apr 14, 2023	58
Lesson 24. Miracles - Healing Paralytics	Apr 14, 2023	41
Sunday School Lesson on Jeremiah 7-35. Jeremiah Warns the People.	Apr 14, 2023	19
Announcements for April 16, 2023	Apr 14, 2023	15
Sunday School Lesson on Jeremiah 36. Jeremiah Writes God's Words in a Book.	Apr 21, 2023	71
Reflections on 1 Peter 1:17-23. April 23, 2023.	Apr 21, 2023	60
Lesson 25. Parables - How Shall We Live?	Apr 21, 2023	53
Announcements for April 23, 2023	Apr 21, 2023	26
Lesson 26. Teaching - Money and Possessions.	Apr 28, 2023	64
Reflections on 1 Peter 2:11-25. April 30, 2023.	Apr 28, 2023	45
Sunday School Lesson on Jeremiah 37-52. Jeremiah in the Dungeon.	Apr 28, 2023	16
Announcements for April 30, 2023	Apr 28, 2023	16
Sunday School Lesson on 2 Chronicles 36 & Ezekiel. Captives in a Strange Land.	May 5, 2023	64
Lesson 27. Miracles - Control Over Nature.	May 5, 2023	49
Reflections on 1 Peter 2:1-10. May 7, 2023.	May 5, 2023	48
Announcements for May 7, 2023	May 5, 2023	18
Reflections on 1 Peter 3:13-22. May 14, 2023	May 12, 2023	90
Announcements for May 14, 2023	May 12, 2023	25
Sunday School Lesson on Daniel 1. Daniel in the King's Court	May 12, 2023	25
June 1, 2023 Candlelight Service	June 1, 2023	37
June 8, 2023 Candlelight Service	June 8, 2023	34
June 15th, 2023 Candlelight Service	June 15, 2023	23
2023-2024 Lesson 1. The Basics: The Bible	Sep 29, 2023	86
2023-2024. Lesson 2. The Basics: What Does it Mean to be a Christian?	Oct 6, 2023	62
2023-2024 Lesson 3: Ascension and Pentecost	Oct 13, 2023	76
2023-2024 Lesson 4: Introduction and the First Commandment	Oct 20, 2023	70
2023-2024 Lesson 5. The Second Commandment	Oct 27, 2023	55
2023-2024 Lesson 6: The Third Commandment	Nov 3, 2023	58
2023-2024 Lesson 7: The Fourth Commandment	Nov 10, 2023	76
2023-2024 Lesson 8: The Fifth Commandment	Nov 16, 2023	70
Mr. Herbert O. Wolding Memorial Service	Nov 26, 2023	259
2023-2024 Lesson 9: The Sixth Commandment	Nov 29, 2023	66
2023-2024 Lesson 10: The Seventh Commandment	Dec 8, 2023	64
2023-2024 Lesson 11: The Eighth Commandment	Dec 15, 2023	49
2023-2024 Lesson 12: The Nineth and Tenth Commandments	Dec 24, 2023	18
Nelsonville Christmas Eve 10pm Service	Dec 25, 2023	46
TOTAL VIEWS		4175
AVG VIEWS		46

NELSONVILLE EVANGELICAL LUTHERAN CHURCH

Annual Meeting Minutes - DRAFT

Sunday - January 29, 2023

1. Call to order by President Peggy Parker, Quorum met
2. Devotions by Pastor Dwight
3. Secretary's Report
4. Approval of Minutes – Change to last year's annual meeting minutes (in-person, not zoom). Motion by Willie, 2nd by Karla. Minutes Approved.
5. Pastor's Report – Decline in attendance throughout parishes. Nelsonville continues to serve and do good works. Thank you from Pastors. Update on progress of new water well and hopefully opening it to the community soon. We did receive a \$10K grant to help cover this expense.
6. Committee & Auxiliary Reports – Motion by Rhonda, 2nd by John to approve all committee reports. Motion passed.
 - a. Church Council Committee Reports – No questions.
 - b. 2021 Church Council Report – No questions.
 - c. Endowment Committee Report – Given by Terry Benzine. Terry gave history of the endowment committee and its guidance. Last year committee membership got out of sequence. To rectify: Andrea Crane will take a 3-year term, Gary Anderson a 1-year term and Terri Benzine's term will expire in 2024. Noted on the Election Ballot.
7. Recess – Motion by Brenda, 2nd by Linda.
8. Nelsonville Cemetery Association Annual Meeting – Don Wolding presided. Motion by Don to approve presidents, financials, and association reports. All approved. Discussion and revision of the ballot to show: Don, Jim, Karla, and John Loberg all unexpired members, with Willie and Dean as nominees. Motion by Dean and 2nd by John L. to adjourn the Cemetery Association Meeting.
9. Resumption at 11:25 am.
10. Elections – Motion to close nominations by Dean, 2nd by Rhonda. Approval of entire slate of nominees – Motion by Karla, 2nd by Linda. Slate of electors approved.

11. Treasurers Report – See page 37, line 101-103, benevolences not paid. Pastor discussed the issue of Stand with Africa line item. Discussion followed. Note: due diligence and vigilance in all giving at all levels. Charity Navigator is an excellent resource. Motion by Peggy P., 2nd by Elaine to change Stand with Africa to World Hunger. Motion Approved. Motion to approve treasurer's report by Gary, 2nd Gloria. Approved. Approval of Budget for 2023 – Budget page 40, line item 57, change Destiny Point to Portage County Crisis Center (Cathi W. will oversee). Motion by Karla, 2nd by Brenda. 2023 Budget Approved with these changes.
12. Old Business – None.
13. New Business – Membership and shared expenses will be revisited along with Peace.
14. Adjournment – Motion by Willie, 2nd by John. Annual meeting adjourned at 12:10 pm.
15. Closing and Lord's Prayer
16. Reorganization meeting for new and outgoing Church Council Members – Called to order at 12:15 pm by P. Dwight – New council officers: Peggy Parker – Vice President; Kim Becken – Secretary; Judy Konkol – Treasurer; Alana Woyak – President. Motion by Kim, 2nd by John. Carried. Next Council Meeting Feb 21st at 6:00 pm.

Motion to adjourn Bobby, 2nd by John. Meeting adjourned at 12:18 pm.

Respectfully submitted by Kim Becken

Nelsonville Lutheran Church
Special Congregational Meeting Minutes - DRAFT
Sunday, 7 May 2023

The meeting was called to order at 10:47 a.m. by President Alana Woyak. Madam President then turned the meeting over to Pastor Dwight Anderson for meeting procedures, orders of business and closure.

Approval of Endowment Committee Disbursement Recommendations

Pastor Dwight called for a motion to open the floor for discussions on the Endowment Committee recommendations. Gary Anderson made the motion, second by Alana Woyak.

Gary Anderson, Endowment Committee Chairman, asked to address the floor regarding the recommendations. Gary gave an informative presentation on the 4 recommendations including a brief description of the organizations requesting funds, the uses of the funds, and the disbursement of the recommended amounts.

Sue Bouck indicated that 3 versions of the bible were requested by King. Gary A., Sue B. and Pastor Dwight will coordinate with King on bible versions to acquire. A motion was made, seconded, and passed unanimously to accept the Endowment Committee fund disbursement recommendations.

Reopening of 2023 Budget to Consider Adding Bethany Homes as a Benevolence Recipient

Pastor Dwight provided background for our involvement in the Bethany Homes organization of Waupaca. While we have provided as needed support to Bethany in the past, we have not added them as a Benevolence Recipient. Pastor Dwight indicated that to provide a percentage of our general offering dollars on a continual basis to Bethany would require reopening the budget process for 2023 and obtaining congregation approval. The Church Council had no recommendation on this matter and the Pastors counsel against this act at this time. The floor was opened for discussion.

Karla Leppen, Congregation delegate to the Bethany Annual Meeting, presented her opinion on the financial status of Bethany Homes. While Bethany Homes is presently in a state of staffing and financial stress, they are working on financial grants, and salary and benefit improvements. It was Karla's opinion that providing a monetary percentage at this time may hinder the grant process and recommends not reopening the 2023 budget process but reconsidering this request during the 2024 budget process. Many congregation members voiced similar opinions while also remembering that many of our senior members have been or are currently residents at Bethany.

Dean Onan asked for a status on the Stand for Africa issue, asking if monies currently given to the synod could be directed to Bethany Homes instead. Pastor Dwight updated the congregation on the resolution of this matter as:

- A. The Stand for Africa synod program has been disbanded.
- B. Quarterly investigations will be made of all charitable programs to ensure those inactive do not receive funds.
- C. Communications will be improved between the synod and member congregations giving to programs being disbanded.
- D. Nelsonville Lutheran Church donations for synod supported programs are now being sent directly to the program administrators, bypassing the synod disbursement function.

Mark Huglen made a motion to respectfully decline the reopening of the 2023 budget for the purpose of adding Bethany Homes as a benevolence recipient, Linda Lingelbach seconded, the motion passed unanimously.

Dean Onan made a motion to close the meeting, John Loberg seconded. Meeting was adjourned at 11:13 a.m.

Karla Leppen

Nelsonville Lutheran Church 2023 President's Report

It has been quite a year for Nelsonville church, not all good. But we as a group in the church and the council stuck together and survived.

Pastor Dwight suffered a major stroke. Pastor Gretchen asked for a three-month sabbatical for herself and Pastor Dwight. But not before she had everything in order for council presidents and members of the Tomorrow River Parish, did she, Pastor Dwight, and their son leave to regroup and heal.

Our well continues to pass all tests for bacteria and nitrates and provides clean water for all who wish to use it.

Landscaping was completed on the side of the church.

The roof was completed with some repairs to areas that needed fixing.

A donation was made to Bethany to complete payment for a new piano.

Confirmation kids helped put drawstrings into the school bags, while also helping at the pie sale this past summer. Church youth are leaving for the ELCA Youth Gathering in July, led by Rhonda Garceau. She has organized fundraisers for the kids to earn extra money for the trip. This trip is usually held every three years but was cancelled the past two times due to Covid.

A donation box was made for the outdoor services.

A big thank you to all who helped in any way with Lutheran World Relief kits. If you made or bought items, assembled or packed for shipment – thank you, guys and gals.

Thursday night services continued this year with the leadership and guidance of Matthew Buchman and multiple pastors who filled in during the absence of our beloved Pastor Gretchen.

Herb Wolding's 111th birthday had Nelsonville decked out for quite a celebration. Sadly, we lost Herb in November. But what a wonderful, full life he led. The changes he saw in his lifetime seem unreal. He was the oldest member of our congregation and will be fondly remembered by all.

We are extremely grateful to have our Pastors back with us, leading and guiding us in so many ways. Their unending giving and caring are so appreciated.

Alana Woyak
President

Abbreviated Summaries of Service to Nelsonville Congregation

Lay Ministry: Lay Visitation Communion Distribution for shut ins coordinated by leaders of Peace and Nelsonville was conducted May - November with great commitment and success.

Fellowship: Social Sundays coordinated throughout the year; Lent Soup Suppers; Family Advent night.

Youth: See report.

Property: Official hiring of new custodian Tyler Mader and maintenance custodian John Loberg; George Konkol executed an extraordinary number of necessary projects, see property report submission.

Education: First Communion Class held as parish with great participation; robust participation of adults and youth in Confirmation, including online options for those needing that option; weekly Sunday school coordinated by committed members of the church.

Summaries of the work accomplished in these areas of ministry submitted by Pastor Gretchen Anderson

Nelsonville Lutheran Church
2023 WELCA Annual Report

Nelsonville WELCA (Women of the Evangelical Lutheran Church in America) consists of all women members of the congregation, divided alphabetically into service groups and chaired by:

Peggy Henke	Group 1	A-D
Judy Konkol	Group 2	E-K
Linda Packer	Group 3	L-P
Carol Romundson	Group 4	Q-Z

WELCA Activities include:

Lenten Soup Suppers, we served soup prior to two Lenten Services.
Lutheran World Relief, collect items and complete kits and quilts and prepare for shipping.
Funerals, serve for two.

Thanks to donations of money and supplies from church members, the Endowment Fund, and the Thrivent Action Team members, we shipped the following to Lutheran World Relief in October:

323	Quilts
239	Personal Care Kits
267	Baby Care Kits
299	School Kits
6	Blankets

A small group of women meet each week to quilt and, as necessary, to assemble kits for Lutheran World Relief; and they also shop for items for the quilts and kits. We are very fortunate to have women who help at home by sewing quilt tops, knitting and crocheting baby hats and sweaters, sewing backpacks, and making receiving blankets. We are very grateful to the men who helped by: cutting batts for the quilts, boxing the finished quilts, loading the trailer with the Lutheran World Relief boxes of quilts and kits in October; and the man who donates his trailer, truck, and time to deliver these items. To the youth that helped with adding the cording to the backpacks. To each of you, Thank-you for your time, talents, and dedication to help those in need around the world. Thank-you to everyone who donated money and supplies for the quilts and kits.

Also, I would like to thank the men and ladies that helped set up tables and chairs for funerals, all who provided soup and desserts, and, donated their time for the soup suppers and funerals.

Respectfully submitted,

Gloria Onan, President

NELSONVILLE WOMEN OF THE ELCA
 Judy Konkol - Treasurer
 2023

Balance Forward January 1, 2023 **\$14,004.03**

Receipts:

Donations for Quilters	\$625.00	
Social Sundays	\$7.00	
Donations for LWR Kits	\$950.00	
Project Comfort	\$400.00	
Thank Offering	\$200.00	
From Endowment for Quilters	\$2,500.00	
From Endowment for Baby Care Kits	\$1,500.00	
From Endowment for Personal Care Kits	\$1,000.00	
From Endowment for School Kits	\$1,000.00	
Lenten Soup Suppers	\$133.00	
Herb Wolding Funeral	\$250.00	
In Memory of Herb Wolding	\$30.00	
Sub-Total Receipts		\$8,595.00

TOTAL RECEIPTS **\$22,599.03**

Expenses:

Oklee Quilting	\$530.76	
Lutheran World Relief Quilting Supplies	\$1,024.04	
Lutheran World Relief Kit Supplies	\$5,906.83	
Quill - Labels	\$40.08	
Amherst Family Foods - Soup Suppers	\$55.20	
Kitchen Supplies	\$134.68	
Checks	\$58.00	

TOTAL EXPENSES **\$7,749.59**

Balance on Hand -December 31, 2023 **\$14,849.44**

Included in this balance:

\$2,153.18 General (\$1,421.14)	
\$5,589.25 designated for LWR Quilting (\$4,019.05)	
\$4,082.93 designated for LWR Kits (\$5,539.76)	
\$1,987.25 designated for Bible Camp (\$1987.25)	
\$100.83 designated for CARE (\$100.83)	
\$936.00 designated "Use As Needed" (\$936.00)	
\$14,849.44	

C.A.R.E. (Christ's Arms Reaching & Embracing) Program 2023 Annual Report

Committee Members: Brandi Marquard, Ramona Romundson (Christmas gift bags), Sandra Lynne Schmutzler, Debi Hoffman (Peace church contact), and Gail Benzine (Nelsonville church contact)

Monthly Volunteers: Abby Blanke, Crystal Harris, Gayle & Mark Huglen, Kendall Johnson, Nola Knight, Sally Prideaux, Brandi Marquard, Debi Hoffman, Terry Benzine, and Gail Benzine

2023 Activities:

- * Handmade cards and gifts were delivered monthly to our limited mobility parish members
- * Christmas Gift Bag Project
- * 16 recipients were touched by C.A.R.E. monthly

Balance brought forward 1/1/2023:

Balance in WELCA account	\$100.83
Balance in Nelsonville church account.	\$100.00

Remaining balance on 12/31/2023:

Balance in WELCA account	\$100.83
Balance in Nelsonville church account.	\$100.00

A big thank you to our amazing youth, who have brought so much joy to our limited mobility church members through their contributions to C.A.R.E.

Our high school youth group, under the direction of Rhonda Garceau, created Thanksgiving crafts for the November C.A.R.E. gift.

During family Advent night the children, assisted by Abby Blanke and Audrey Bohm, created beautiful Christmas cards included in the C.A.R.E. Christmas gift bags.

The steadfast dedication of our volunteers, Pastor Gretchen, and Pastor Dwight, in addition to the prayerful support of our parish family, continue to make this ministry possible.

Respectfully submitted,
Gail Benzine

High school Youth Report 2023

The youth have had a very busy year and are getting ready for the upcoming 2024 Youth Gathering in New Orleans in July. We would like to thank everyone who has helped – either through your donations, by supporting our fundraising, or with your prayers.

January: We donated tie blankets to shut-ins.

Took orders for our pizza fry fundraiser.

February: Annual pizza fry fundraiser. We made and sold 60 pizza fries.

July: Annual pie social fundraiser. We had a youth make a couple of pies and three others helped sell the pies. We sold out early this year.

August: First meeting about ELCA Youth Gathering (six youth going and three adults).

September: Celebrate Nelsonville. Three youth helped serve food and clean up at the event.

October: Confirmation kids were confirmed.

Had five youth show up for Youth Night. We made Mr. Wolding's birthday gift and made 16 November Care Packages for the shut ins.

November: Had over a dozen youth show up for our monthly meeting. We made cookie dough mixes in jars and hot cocoa mixes to sell for our December fundraiser.

December: No meeting because of the holidays.

Submitted by,
Rhonda Garceau – High School Youth Coordinator

**Nelsonville Lutheran Church
2023 Fellowship Committee Report**

We started off the year by bringing back “Social Sundays”. I decided to try the second Sunday of each month. It seemed to go very well.

Next, we had a potluck meal following the Annual Meeting. We had a lot of good food.

At the end of September, we welcomed back Pastor Dwight and Gretchen from their three month sabbatical due to Dwight’s multiple strokes. We celebrated with cake* and coffee.

In October we celebrated the 111th Birthday of Herb Wolding with cake* after church.

*Our congregation does love cake!

I have new sign up sheet for Social Sundays in 2024. If anyone has any questions or needs help, please give me a call. My number is on the sign-up sheet.

Thank you to all who served in 2023.

Striving for fellowship in Christ,
Peggy Parker

Nelsonville Lutheran Church 2023 Property Committee Report

1. 1/6/23: Met with Rick Culton at church to discuss a plan moving forward in disinfecting the well to remove the trace amounts of bacteria.
2. 2/16/23: Went to flush out well and distribution system. Rick Culton was there the day before and had two hoses hooked up to the outside faucets and left them run all night. The flush valves in the toilets were completely plugged up with silt and sand from the chlorination of the water system. I went to OK Hardware and purchased two new flush valves and installed.
3. 2/17/23: Received an email from Lindsay from the Portage County Health. The tests came back negative for bacteria in the water system.
4. 2/20/23: As required by the DNR, Lindsay was required to take a follow up bacteria test. I flushed the system out prior to her coming to take the test. Also, present was the well driller, Rick Culton. He shared with us the foreign material that he had pulled out of the well in his recent thorough cleaning – a piece of broken, greenish glass, possibly an insulator from a power line. There was also dirt that was cleaned out. He proposed welding a hook on the well casing so that a lock and chain can be attached to prevent illegal entry.
5. 2/20/23: We have issues with discolored water at the pressure tank once the pump pressure lowered. It was determined that there was a considerable amount of residue in the pressure tank as a result of this cleaning and disinfestation. To remove this material from the tank, I proceeded with turning the power off to the pump and then draining the tank via a faucet to the outside. This procedure was performed for a couple of hours and was able to get clear water out of the tank.
6. 2/24/23: Met with Erik Miller at church to remove old gas heater in sacristy. I needed to make a permanent cover to hide the hole in the wall. I was asked to make some valance strips for the bottom of the cabinets in the back room of the sacristy.
7. 2/25/23: Installed strips to the bottom of overhead cabinet in back the sacristy.
8. 3/7/23: Met with Lindsay Benazeski to take required bacteria tests.
9. 3/13/23: Met with Gary Hansen from Coyote Construction. He and his crew were on site to start the roof project.
10. 4/20/23: Built, designed, and installed a locking well cap.
11. 4/26/23: Met with Erik Miller. He installed a new frostless outside faucet and a shutoff valve.
12. 4/27/23: Went to church to flush out the water distribution system. Met with Lindsay Benazeski from Portage County Health for a required quarterly bacteria sample.
13. 5/2/23: Met with Lindsay from Portage County Health to take a follow up water sample.
14. 5/3/23: Met with Dennis from Silvermist Landscaping. He will give us a quote for seeding and/or sodding in areas that were disturbed due to the well project. Also included in the scope of work was to address the poor drainage issue we had at the back of the church.

15. 6/5/23-6/8/23: Built another donation collection box.
16. 6/23/23: Went to church to locate gas lines prior to Silvermist coming on site. I just received a call that they will be coming on site today.
17. 6/23/23: Met with Silvermist, the landscaper, at church. His crew was on site starting the rough grading for the landscaping project.
18. 6/26/23-6/29/23: Silvermist finished grading the site, laid sod, and planted grass in areas as needed.
19. 6/27/23-7/11/23: Keeping the sod and newly seeded grass seed wet is of highest importance for this two-week period. I went to the church three times each day during this period to alternate sprinklers. The well pump is not large enough to handle seven sprinklers all at the same time. We had not received any rainfall throughout this period, so water sprinkling was required for an additional two weeks.
20. 10/10/23: Met with Ryan Jagger from Elite Rain gutters. He provided me with a quote for replacement of existing gutters and the addition of leaf guards.
21. 10/11/23: Met with Lindsay from Portage County Health for the last bacteria and nitrate test for the year.
22. 10/25/23: Yard clean up. There was an excessive number of leaves and branches accumulated at all locations. Not only is yard clean up necessary for appearance but also to allow proper drainage from the newly landscaped area in the back of the church.
23. 11/20/23: Met with A1 elevator. They were on site to perform the required 5- and 1-year elevator tests.
24. 11/20/23: Final fall yard cleanup at church. Went with Pastor Gretchen over to UWSP to meet with Matt and Stu regarding live streaming.
25. 11/21/23: Finish up yard cleanup. Met with Matt and Stu in the evening to go over the sound system and live streaming details.
26. 12/21/23: Met with Matt and Stu after the Thursday night candlelight service to discuss live streaming. I created a step-by-step sequence for performing this task as an aid for myself and all others for performing this effort in the future.

Respectfully,
George Konkol
Property

**NELSONVILLE CEMETERY ASSOCIATION
PRESIDENTS REPORT 2023**

“We, who are members of the Nelsonville Evangelical Lutheran Church, Nelsonville, Wisconsin, in order to more effectively serve the people of this community, and others who have loved ones resting in the Nelsonville Cemetery, have in due process of law, formed a corporation known as the NELSONVILLE CEMETERY ASSOCIATION, the aim and purpose of which is to give proper care to the cemetery and to beautify, as far as possible, the place where these dead rest.”

Introduction to the Nelsonville Cemetery Association By-Laws

Dear Association Members:

2023 has been an exciting year for the Nelsonville Cemetery Association. Guided in our efforts to follow the mission stated in our By-Laws, we would like to thank our Trustees and Volunteers for all their work in maintaining the cemetery.

Trustees: Jim Henke, Karla Leppen, John Loberg, Willie Loberg, Dean Onan, Don Wolding

Volunteers: Tom and Bob Henke, Don & Richard Wolding, Wally Leppen, Tera Stormoen, Bob Jaynes, Cody Kanuscak, Kyle Gordon and crew for on-call plowing.

In 2023 we contracted with Green Boyz for two annual “weed and feed” applications to keep our cemetery lush and green. We will continue this twice-a-year service in 2024.

Thanks again to all for doing a great job.

Five souls were interred this year:

(Members) Linda Raddatz, Jack Waller and Herbert Wolding

(Non-members) Lloyd Hamann and Shoua Mai Yang.

Jack Waller and Lloyd Hamann are veterans.

The columbarium is available for interments starting in 2024. A cost comparison between in-ground and columbarium interments is available upon request.

In 2023 we made a major investment modification to take advantage of higher interest rates. A 5-year \$100,000 annuity at a guaranteed 5% return was purchased with Evexia Wealth Management. Funds for this investment came from maturing 3-year annuities for the Perpetual Care Fund (24%), the Leonard Kjer Trust Fund (30%), and the Duane Wolding Maintenance Trust Fund (25%). An additional amount was released from our Money Market account (21%) to round out the investment amount.

For the 9th consecutive year, Nelsonville Lutheran Cemetery participated in the Wreaths Across America ceremony honoring veterans buried in the Cemetery. A mild day greeted the two dozen volunteers and Honor Guard who attended the ceremony, laying 51 wreaths on Veteran graves. The ceremony highlighted how these Veterans fulfilled the 2023 mission of “Service and Success” in their daily lives. We would like to thank the Amherst VFW for providing the Color Guard and gun salute.

In 2024 we look forward to continuing our service to the Nelsonville Congregation. Through the continued support of our members, we will strive to follow the mission set forth by our founders.

Respectfully submitted,



Jim Henke, President

**Nelsonville Cemetery Association
Annual Meeting Minutes
29 January 2023**

Peggy Parker, President of the Nelsonville Congregation, recessed the Congregation Annual Meeting to allow for the start of the Nelsonville Cemetery Association Annual Meeting.

Donald Wolding, President of the Nelsonville Cemetery Association, called the Nelsonville Cemetery Association Annual Meeting to order. Mr. Wolding asked if there were any questions on the President's Letter, 2022 Annual Meeting minutes, and Treasurer's Report which are printed in the Congregation Annual Report. Hearing no questions, Mr. Wolding asked for a motion to approve all reports as written. The motion to approve was made, second, and motion was carried by unanimous vote of Congregation.

Mr. Wolding asked for any questions regarding the Cemetery as there was no Old or New Business to discuss. Pastor Dwight Anderson asked on status of the Columbarium project. Mr. Wolding indicated the columbarium was completed and information would be provided the Congregation shortly.

As no other business was brought forward, Mr. Wolding asked for a motion to adjourn the Cemetery Annual Meeting. Dean Onan made a motion to adjourn, John Loberg second, the motion carried on unanimous vote and the floor was returned to the President of the Congregation for resumption of the Congregation Annual Meeting.

Karla A. Leppen, Secretary/Treasurer

During voting of the Congregation, it was noted that current unexpired terms were held by 4 Trustees, Don Wolding, Karla Leppen, John Loberg, and Jim Henke. The ballot had omitted Karla and John's names. The 2 Trustees with expired terms, Dean Onan and Willie Loberg, agreed to an additional term. During voting they were re-elected.

At the Trustees Meeting immediately following the Annual Meeting, Don Wolding resigned as President. Jim Henke was elected President and Karla Leppen was re-elected Secretary/Treasurer for the 2023 term.

Karla A. Leppen, Secretary/Treasurer

Nelsonville Cemetery Association
Income & Expense Statement
As of December 31, 2023

Balance Brought Forward 1-1-2023

\$27,274.51

Receipts:

Donations:

Memorial Gifts	\$50,200.00
General Fund	760.00
Wreaths Across America	584.00
Veterans' Day Observance	0.00
	\$51,544.00

Surrenders and Transfers:

Leonard Kjer Trust Annuity (3-yr Gain of 1,885.85)	31,886.95
Perpetual Care Annuity (3-yr Gain of 1352.28)	22,852.28
Duane Wolding Maintenance Trust (Money Market)	25,000
	79,739.23

Interest Income:

Saving Account - Interest Paid	25.98
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Other Receipts:

Burial Fees	325.00
Burial Lot Grant	1,600.00
Veteran Grave Maintenance - Portage County VA	115.00
Nelsonville Lutheran Church Annual Contribution	1,000.00
	3,040.00

Total Receipts

\$134,349.21

Disbursements:

Cemetery Mowing/Plowing and Lawn Care Services:

Fertilization - Green Boyz	500.00
Plowing for Winter Burial	200.00
	700.00

Building/Equipment Maintenance:

Lawn Mover Annual Maintenance-Reisterer & Schnell	0.00
Shed Maintenance	0.00
	0.00

Investment Activity:

5-Year/5% Annuity	100,000.00
Herbert Wolding Trust Transfer to Money Market	50,000.00
	150,000.00

Wreaths Across America:

Cost of Wreaths	578.00
Donation to VFW for Flag Service	100.00
	678.00

Other Disbursements:

Dues - WCCA	0.00
Secretarial Office Supplies	0.00
Postage	12.00
	12.00

Total Disbursements

\$151,390.00

Ending Balance December 31, 2023

\$10,233.72

**Nelsonville Cemetery Association
Balance Sheet
December 31, 2023**

Assets		Liabilities	
General Fund	\$3,446.90	Accounts Payable-Perpetual Care	\$0.00
Wreaths Across America Fund	801.00		
Veterans' Day Observance Fund	345.00		
Building/Equipment Fund	2,288.38		
Columbarium Fund	36.95		
Grounds/Lawn Care Fund	3,315.49		
Total General Fund Assets	10,233.72	Total Liabilities	0.00
Accounts Receivable - Lot Grants	150.00		
Other Assets:		Equity	
Cemetery Annuity (3/22/2028, 5%)		Cemetery Equity	186,529.17
Perpetual Fund	25,000.00		
Bequest Fund	32,000.00		
Maintenance Trust	25,000.00		
General Fund Donations	18,000.00		
Money Market Fund			
General Fund Donations	26,145.45		
Herbert Wolding Trust	50,000.00		
Total Other Assets	176,145.45		
Total Assets	\$186,529.17	Total Liabilities & Equity	\$186,529.17

Trustees:

Jim Henke, President (2025)
 Karla Leppen, Secretary/Treasurer (2024)
 Don Wolding, Trustee (2025)

Willie Loberg, Trustee (2026)
 Dean Onan, Trustee (2026)
 John Loberg (2024)

Nelsonville Lutheran Church 2023 Endowment Fund Annual Report

Our Endowment Fund (EF) continues to provide many blessings to many people through its annual grant allocations. The funds available for these grants are based on a percentage of our investment earnings.

In addition to stewarding these funds our committee focused on other related goals. One of these goals resulted in a meeting with our portfolio manager from North Star Asset Management, Inc. where we received answers to several questions we had regarding our current investments. We also developed a 2nd and more detailed grant application form to be used by large organizations. Our committee brought closure to an endowment brochure initiated and worked on by the previous EF committee and we created a slogan, "Passing Forward God's Blessings." We changed the EF mission statement to read, "The Endowment Fund Committee's mission is to be a responsible steward of funds that support and enhance the work of the church addressing human needs at home and abroad."

Other goals have been identified and are being worked on or discussed. We see a need to have an updated web page, a new method of identifying possible grant recipient organizations that we can partner with and that are aligned with our mission statement, to develop a policy book including responsibilities of each committee position to be passed on to incoming members, to develop a central file of EF history from beginning to present, and to have an EF logo that is identifiable for use in our publicity, correspondence, and communications including documents.

The attached financial position statement itemizes last year's (2022) grant recipients and reveals 2023 contributions and fund performance. A detailed financial report is available upon request.

Thank you to those who made 2023 contributions to the EF. We look forward to passing these blessings on in the years to come!

Respectfully submitted by
Terry Benzine/Treasurer
Gary Anderson/Chairperson
Andrea Crane/Secretary

Statement of Financial Position 12/31/2023
 This statement reflects 1/1/2023 to 12/31/2023

Assets:

Cash/checking-International Bank of Amherst 9,447.28

Investments:

North Star Asset Management Inc. 757,121.16

****Total Assets \$766,568.44**

Contributions:

\$100 (4)

\$1,224.99

Total \$1,624.99

Transfers:

From North Star to Amherst Bank (Grants) 16,500.00

Gifts Out (2022 Grants Awarded)

Foundations For Living 7,000.00

King Veteran Home 1,500.00

Nelsonville WELCA 6,000.00

Salvation Army 2,000.00

Total \$16,500.00

Expenditures:

Dolce Printing 297.00

Dolce Printing 327.00

Postage 83.16

Total \$707.16

Summary:

Beginning Balance January 1, 2023 682,565.66

Contributions 1,624.99

Earnings 103,008.44

Expenditures (707.16)

Fees (3,423.49)

Gifts Out (16,500.00)

Ending Balance Dec 31, 2023 \$766,568.44**

2023 GRANT RECOMMENDATIONS

CAP Services 10,000.00

Foundations For living 10,000.00

King Veteran Home 2,000.00

Nelsonville WELCA 1,500.00

Nelsonville Youth 2,000.00

Wisconsin/Nicaragua Partners 5,000.00

TOTAL \$30,500.00

NELSONVILLE EVANGELICAL LUTHERAN CHURCH
 FINANCIAL REPORT FOR 2021
 GENERAL FUND
 12/31/2023

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7	BALANCE BROUGHT FORWARD 1-1-2023		\$569,019.16
9	RECEIPTS:		
10	GENERAL RECEIPTS:		
11	Envelope Offerings-General	\$139,779.00	
12	Loose Offerings-General	\$2,593.00	
13	Cadleight Sevice on Thursdays	\$3,445.00	
14	Where Needed Most	83,465.55	
15	Pastor Discretionary Fund Donations	24,733.35	
16	Thrivent Choice	757.00	
17	Portage County Well Assistance	10,000.00	
18	Youth Fund	3,468.00	
19	Hardanger-Barbara Berg	216.00	
20	Use of Church	75.00	
21	"Helping Others"	75.00	
22	Insurance Refund	63.00	
23	941 Refund	5.00	
24	SUB TOTAL		\$268,674.90
26	PASS THROUGH RECEIPTS:		
27	World Hunger	\$25,740.00	
28	Improvement Fund	1,227.00	
29	Luther Seminary in St Paul	125,000.00	
30	Peace's Roof Project	20,500.00	
31	Oak Grove Cemetery Donations	5,000.00	
32	Lutheran World Relief Donations	34,951.90	
33	Lutheran Disaster Response-USA	100.00	
34	Young Blessing Preschool	100.00	
35	Refund from Synod Office	351.42	
36	TRACK Donations	100.00	
37	Celebrate Nelsonville 2023	756.00	
38	Poinsettia Income	60.00	
39	WELCA Care Kits	950.00	
40	WELCA Project Comfort	200.00	
41	WELCA Thank Offering	200.00	
42	Peace's Part of "Christ In Our Home"	217.36	
43	Peace's Part of Supply Pastor	577.29	
44	Peace's Part of Sabbatical Expenses	2,979.66	
45	In Memory of Jack Waller	50.00	
46	In Memory of Herb Wolding	5,689.00	
47	SUB TOTAL		\$224,749.63
48	TOTAL 2023 RECEIPTS		\$493,424.53
49	TOTAL		\$1,062,443.69

65	General Fund Continued(Page 2):			
66	DISBURSEMENTS:			
67	GENERAL DISBURSEMENTS:			
68	Budget Expenses (see line 47 on budget report)	\$142,083.19		
69	Benevolences Paid Out (see Line 63 on budget report)	35,870.13		
70	Pastor Discretionary Fund	19,833.19		
71	Virtual Church Special Project	64,718.06		
72	World Hunger (Stand With Africa)	1,478.76		
73	Estate of Leonard Kjer	30,379.56		
74	Youth Fund	2,912.40		
75	Sabbatical Expenses	1,600.00		
76	Will Designate in 2023 Out	26,491.99		
77	SUBTOTAL		\$325,367.28	
78				
79	PASS THROUGH DISBURSEMENTS:			
80	World Hunger	\$25,740.00		
81	Improvement Fund	1,227.00		
82	Luther Seminary in St Paul	125,000.00		
83	Peace's Roof Project	20,500.00		
84	Oak Grove Cemetery Donations	5,000.00		
85	Lutheran World Relief Donations	34,951.90		
86	Lutheran Disaster Response-USA	100.00		
87	Young Blessing Preschool	100.00		
88	Refund from Synod Office	351.42		
89	TRACK Donations	100.00		
90	Celebrate Nelsonville 2023	756.00		
91	Poinsettia Income	60.00		
92	WELCA Care Kits	950.00		
93	WELCA Project Comfort	200.00		
94	WELCA Thank Offering	200.00		
95	Peace's Part of "Christ In Our Home"	217.36		
96	Peace's Part of Supply Pastor	577.29		
97	Peace's Part of Sabbatical Expenses	2,979.66		
98	In Memory of Jack Waller	50.00		
99	In Memory of Herb Wolding	5,689.00		
100	SUBTOTAL		\$224,749.63	
101	TOTAL 2023' DISBURSEMENTS			\$550,116.91
102				\$512,326.78
103	RE-CAP OF FUNDS DESIGNATED:			
104	GENERAL FUND	\$198,153.84		
105	Candlelight Serves Offering	\$3,872.00		
106	Benevolences Not Paid Out - Ministry Fund	\$6,911.25		
107	Benevolences Not Paid Out - Seminary Support	\$10,284.12		
108	Benevolences Not Paid Out - Justice Works	\$875.44		
109	Where Needed Most	\$83,465.55		
110	Kids Basket/Sunday School Offerings	\$877.27		
111	Pastor Discretionary Fund	\$28,157.14		
112	Virtual Church Project	\$42,039.92		
113	Thrivent Choice	\$14,318.00		
114	Celebrate Nelsonville 2021	\$4,543.83		
115	Estate of Leonard Kjer	\$99,636.09		
116	Youth Fund	\$11,442.52		
117	Community Ministry	\$1,761.61		
118	Sunday School Donation	\$1,595.00		
119	Stephens Ministry Training	\$643.20		
120	C.A.R.E. Program	\$100.00		
121	Hardanger Artist	\$650.00		
122	AODA Certification	\$3,000.00		
123		\$512,326.78		
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THRIVENT MUTUAL - IMPROVEMENT FUND

BALANCE BROUGHT FORWARD 1-1-2023		\$20,039.09	
RECEIPTS:			
Offerings	\$1,227.00		
"New Furnaces" from budget worksheet Line 8	2,500.00		
Dividends Reinvested	1,018.46		
In Memory of Jack Waller	30.00		
TOTAL 2023 RECEIPTS		\$4,775.46	
TOTAL			\$24,814.55
DISBURSEMENTS:			
TOTAL 2022 DISBURSEMENTS		\$0.00	
Balance 12-31-22			\$24,814.55
This funds includes:			
Landscaping & Parking Lot Design	\$3,300.00		
New Furnaces	\$18,586.00		

THRIVENT MUTUAL - MEMORIAL FUND

BALANCE BROUGHT FORWARD 1-1-2023			\$55,847.66
RECEIPTS:			
In Memoery of Jack Waller	50.00		
Dividends Reinvested	2,655.17		
TOTAL 2023 RECEIPTS		\$2,705.17	
DISBURSEMENTS:			\$58,552.83
Todd Cook Scholarship-Washington & Lee University - Tuvshin Anderson	600.00		
TOTAL 2023 DISBURSEMENTS			\$600.00
Balance 12-31-23			\$57,952.83
Totals in Designated Funds:			
\$4,510.00 Picture Restoration			
\$6,370.62 Organ Fund			
\$4,950.00 Todd Cook Scholarship			
\$1,505.00 Sunday School			
Balance in Onan Scholarship Fund \$11,655.05 December 31, 2023)			

NELSONVILLE LUTHERAN CHURCH
2024
BUDGET WORKSHEET

1			□	PROPOSED	
2	Church Building:	2023 Budget	Actual 2023	2024 BUDGET	
3	Telephone	\$450.00	\$ 428.16	\$450.00	
4	Electric	\$1,600.00	\$ 1,351.65	\$1,600.00	
5	Natural Gas	\$3,200.00	\$ 2,602.37	\$3,200.00	
6	Maintenance & Repairs	\$7,500.00	\$ 6,388.43	\$7,500.00	In 2028 5 year load test for Elevator (\$1,500)
7	Snow Plowing			\$1,000.00	\$50.00 each time (20 times)
8	Insurance	\$5,100.00	\$ 5,775.00	\$6,000.00	
9	New Furnaces (Put in Improvement Fund)	\$2,500.00	\$ 2,500.00	\$2,500.00	2 more new furnances(1992)\$16,086.00 carryover
10	Subtotals	\$20,350.00	\$ 19,045.61	\$22,250.00	
11	Pastors:				
12	Salary	\$31,888.70	\$ 31,888.70	\$33,742.67	Peace 67% (536): Nelsonville 33% (264)
13	Housing	\$15,210.78	\$ 15,210.78	\$16,095.11	
14	Pastors' Social Security	\$3,603.11	\$ 3,603.11	\$3,812.59	
15	Pension & Major Medical	\$19,382.70	\$ 19,329.87	\$18,894.60	
16	Auto Allowance	\$4,585.00	\$ 4,113.74	\$4,690.00	\$.67 cents per mile (14,000 miles/2)
17	Pastors' Continuing Education	\$2,025.00	\$ 171.05	\$2,025.00	
18	Technology Allow./Professional Expenses	\$750.00	\$ 750.00	\$750.00	
19	Subtotals	\$77,445.29	\$ 75,067.25	\$80,009.97	
20	Other Employess:				
21	Custodian	\$7,200.00	\$ 7,668.75	\$8,880.00	\$18.50 per hour x 40 hours a month X 12 months
22	Custodian Phone Allowance	\$180.00	\$ 260.00	\$200.00	
23	Organist (\$90.00 per play)	\$5,580.00	\$ 5,310.00	\$5,890.00	\$95.00 x 62 plays
24	Sunday School Coordinator	\$2,000.00	\$ 2,000.00	\$2,080.00	
25	Treasurer	\$6,600.00	\$ 6,600.00	\$6,864.00	
26	Parish Office Manager	\$11,321.31	\$ 10,167.52	\$11,336.00	35 hrs/wk x \$18.75x 52 wks x 33%
27	Parish Office Manager Cont. Edu.	\$200.00	\$ -	\$200.00	(Max available \$19.00/hr after review in July 2024)
28	Parish Office Manager Phone Allowance	\$175.00	\$ -	\$175.00	
29	Social Security(6.2%)/MC(1.45%)	\$2,501.65	\$ 2,341.11	\$2,682.00	
30	Supply Pastor	\$675.00	\$ 675.00	\$675.00	
31	Subtotals	\$36,432.96	\$ 35,022.38	\$38,982.00	
32	Worship & Education:				
33	Music	\$300.00	\$ -	\$300.00	
34	Education Materials/Sunday School&VBS	\$500.00	\$ 114.09	\$500.00	
35	Confirmation	\$300.00	\$ 150.00	\$300.00	
36	Communion Supplies	\$700.00	\$ 509.90	\$700.00	
37	Subtotals	\$1,800.00	\$ 773.99	\$1,800.00	
38	Administration&Other:				
39	Office Supplies & Materials	\$8,000.00	\$ 9,639.94	\$9,700.00	
40	Convention&Retreat	\$900.00	\$ -	\$900.00	
41	Committee Expense	\$750.00	\$ 499.42	\$600.00	
42	Altar Flowers for Church	\$500.00	\$ 284.60	\$400.00	
43	Youth & Family Ministries Supplies	\$750.00	\$ 750.00	\$750.00	
44	Nelsonville Cemetery	\$1,000.00	\$ 1,000.00	\$1,000.00	
45	Stephen's Ministry Supplies	\$150.00	\$ -	\$0.00	
46	Subtotals	\$12,050.00	\$ 12,173.96	\$13,350.00	
47	TOTALS	\$148,078.25	\$142,083.19	\$156,391.97	
48					
49	Benevolences:				
50	ELCA:	PAID-OUT			
51	3% ELCA General	\$4,271.15	\$ 4,271.15	\$ 6,427.07	
52	1% Bishop's Resource Fund	\$1,423.73	\$ 1,423.73	\$ 2,142.36	
53	2% ELCA World Hunger	\$2,847.44	\$ 2,847.44	\$ 4,284.72	
54	4% Lutheran Disaster Response	\$5,694.88	\$ 5,694.88	\$ 8,569.43	
55	4% Lutheran World Relief	\$5,694.88	\$ 5,694.88	\$ 8,569.43	
56	2% Crossways Camping Ministries	\$2,847.44	\$ 2,847.44	\$ 4,284.72	
57	3% Portage County Family Crisis Center	\$4,271.15	\$ 4,271.15	\$ 6,427.07	
58	1% Lutheran Social Services	\$1,423.73	\$ 1,423.73	\$ 4,284.72	Change to 2% in 2024
59	1% Operation Bootstrap	\$1,423.73	\$ 1,423.73	\$ 4,284.72	Change to 2% in 2024
60	2% Justiceworks, Ltd.	\$1,972.00	\$ 2,847.44		Justice Works has closed
61	1% Seminary Support (\$8,860.39carryover)	\$0.00	\$ 1,423.73	\$ 2,142.36	
62	3% Ministry Fund (\$6,640.10 carryover)	\$4,000.00	\$ 4,271.15	\$ 6,427.07	
63	27% TOTALS	\$35,870.13	\$ 38,440.45	\$57,843.67	
64	GRAND TOTAL	\$183,948.38	\$180,523.64	\$214,235.64	GENERAL OFFERINGS WOULD NEED TO BE

TOMORROW RIVER LUTHERAN PARISH LEADERSHIP 2023

Peace Lutheran

President: Pam Borgen
Vice President: Ellen Dell
Treasurer: Merry Dudley
Secretary: Missy Bricco

COUNCIL LIAISON & (COMMITTEE CHAIRPERSON):

Worship:
Education:
Evangelism:
Fellowship:
Lay Ministry:
Long Range Planning:
Property:
Stewardship:
Youth: Rhonda Garceau
Other Council Members: Abby Blanke, Nelson Bricco,
Carl Richard Evenson, Beth Wojtalewicz

PEACE SERVICE LEADERS

Sunday School: Missy Bricco
WELCA: Ila Sanders
Cemetery: John Olson
Altar Guild: Bobi Boyles
Endowment: Lori Carlson
Lay Distribution for Shut-ins: Debi Hoffman
CARE (parish group): Gail Benzine
TRACK: Betty Olson
Financial Secretary: Missy Bricco
Counting Team Coordinator: Jake Barnes
Landscape and Lawn: Jerry Carlson, Sally Prideaux

Nelsonville Evangelical Lutheran

President: Alana Woyak
Vice President: Peggy Parker
Treasurer: Judy Konkol
Secretary: Kim Becken

COUNCIL LIAISON & (COMMITTEE CHAIRPERSON):

Education: Jamie Trzebiatowski
Evangelism: Peggy Henke
Fellowship: Peggy Parker
Social Concerns: Kim Becken
Worship:
Long Range Planning:
Property: George Konkol
Youth: Jamie Trzebiatowski, Rhonda Garceau
Other Council Members: Bobby Bailey, John Loberg

NELSONVILLE SERVICE LEADERS

Sunday School: Jamie Trzebiatowski
WELCA President: Gloria Onan
Cemetery: Karla Leppen
Altar Guild: Peggy Henke
Endowment: Gary Anderson, Terry Benzine, Andrea Crane
Lay Communion: Gail Benzine
CARE (parish group): Gail Benzine

E-mail address: trchurch@gmail.com
Parish Phone: 715-824-5615 Website: www.trchurch.org
Office Hours: Tuesday-Friday, 9:00 am - 2:00 pm

Pastor Gretchen Anderson & Pastor Dwight Anderson
Home Phone: 715-824-2710

STAFF:

Young Blessings Preschool Director: Barb Ramlow
Organist: Ruth Gordon
Maintenance/Custodian: Victory & Wendy Voss
Treasurers: Merry Dudley (AM), Judy Konkol (NV)
Office Manager: Suzanne Braunschweig

2023 WORSHIP:

8:30 am Inside Service at Peace, Sunday School at 9:00 am
9:30 am Outside Service at Nelsonville (May through October)
10:15 am Inside Service at Nelsonville, Sunday School at 9:30 am
7:00 pm Thursday Evening Prayer Service at Nelsonville

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,
2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.
3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;
4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,
Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.
hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.
Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:
Yours the gold and yours the sil - ver, yours the wealth of land and sea;
By your pa - tient years of toil - ing, by your si - lent hours of pain,
by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.
we but stew - ards of your boun - ty held in sol - emn trust will be.
quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.
grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655

Text: Somerset C. Lowry

Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;

arr. Julius Röntgen

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