



Evangelical
Lutheran Church
in America



ANNUAL REPORT 2024

Nelsonville Evangelical Lutheran Church

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

Nelsonville Evangelical Lutheran Church

Nelsonville, Wisconsin

A Congregation of the Tomorrow River Lutheran Parish

Annual Meeting

Sunday, January 26, 2025; 11:00 am

Alana Woyak, President
Gretchen Anderson, Pastor
Dwight Anderson, Pastor

AGENDA

1. Call to Order
2. Devotions
3. Secretary's report
4. Approval of the minutes
5. Pastor's report
6. Committee & Auxiliary reports:
 - a) Church Council Committee Reports
 - b) 2024 Church Council Report
 - c) Endowment Committee Report
7. Recess
8. Nelsonville Cemetery Association Annual Meeting
9. Resumption
10. Elections
11. Treasurer's report/Approval of Budget for 2025
12. Old Business
13. New Business
14. Adjournment
15. Closing Prayer and Lord's Prayer
16. Reorganization meeting for new and outgoing Church Council members

Pastor's Report 2024

Memories of our recent celebrations of the coming of the Christ Child are still in our spirits as we enter our season of cold. We long for the start of spring, but the imminent season of Lent reminds us to slow down and prepare to receive the gifts of the Resurrection anew. I do not know what spiritual practices you utilize to heighten your awareness of God's work, but we will continue to provide multiple opportunities for you to join in.

2024 has been a season of both struggle and growth for both churches. We see the marks of grace in our gatherings, work, service, and play. Here is a summary of the overall health of the Parish:

- We saw increased participation in all areas of the ministry.
- We saw increased support for the ministry.
- We saw peace in the parish. It has been a year of goodwill, and tender care of the church, its leaders, and one another, which made us stronger and better prepared for 2025.
- Much of the church life was still very much guided by the pastors but was well supported by prayerful, attentive, and collaborative leaders as well as joyful volunteers. God loves a cheerful giver! Thanks be to God for everyone who contributed so that ministries can continue, and new ones can grow. During 2024:
 - Lay Communion and the card/gift-giving ministry of CARE continue with great support.
 - TRACK sees community support and increased use.
 - AA supported the church with financial contributions.
 - Sunday School growth is celebrated with more participants and leaders and they all are having fun taking part.
 - Worship participation increased both in-person and online (the latter thanks to Nelsonville's support of this outreach).
 - More volunteers participated in committee work and service, fellowship, stewardship, and outreach events such as the bake sale, Celebrate Amherst and Celebrate Nelsonville, and quilting/layette/school kit assembly.
 - We have good numbers in the first communion classes and great participation in the confirmation classes, including adults without youth taking part.
 - The youth meet regularly thanks to the support of the congregation, adults, the pastors, and especially Rhonda Garceau, giving the youth opportunities to serve and have playtime together.
 - Our Red Cross Blood Drive tradition is continuing and flourishing.
 - Leaders are addressing the financial health of the congregation, and many members have increased their giving to good effect and we anticipate growth in this area as well.

- Staff have made considerable contributions to the support of the ministries and deserve applause.

We have evidence that God is With Us and that is very much something everyone wants to celebrate in an era where we are encouraged to be discouraged and disquieted with one another. Together, we make this corner of the world better, and all the corners of the world to which God connects us. Let's savor the goodness all around us and share with all that we have. Amen.

Pastor Gretchen for the pastoral team

2024 OFFICIAL PASTORAL ACTS
Nelsonville Evangelical Lutheran Church

Baptisms:

Confirmed:

Tera Stormoen
Jillian Trzebiatowski

October 27, 2024
November 3, 2024

Weddings:

Funerals:

Lynn P. Gordon
Lois E. Brueggeman *
Amy Pearson *

May 31, 2024
July 7, 2024
November 8, 2024

* Non-member

Members Received:

By Affirmation of Faith:

Gary Gordon (1/28/24)
Lynette Hansen (2/15/24)
Bob & Donna Havemann (6/14/24)

Transferred:

Aaron & Stacy Stroud, Ethan, Graham, Leah Stroud (4/9/24)
Curt, Robin, Noah, Jett, & Ariella Furmanek (4/9/24)

Members Removed:

By Letter of Transfer:

By Request:

By Death:

Membership:

Baptized Membership on January 1, 2024 272
 Confirmed Membership on January 1, 2024194

Accessions during 2024: Baptized Confirmed

Children baptized (<=15 yr)
 Adult baptized (=>16 yr)
 Youth confirmed 2
Members Received 5 9

Total: 5 11

Losses during 2024: Baptized Confirmed

By death (1)
By letter of transfer/request

Total: (1)

Statistical adjustment 5

Baptized Membership on December 31, 2024 282
 Confirmed Membership on December 31, 2024204

Attendance

Average Sunday Attendance 51
 % of Baptized members present on Average Sunday 18%
 % of Confirmed members present on Average Sunday 25%

	TOTAL ATTENDANCE	NUMBER OF SERVICES	AVERAGE ATTENDANCE
Peace	4204	52	81
Outdoor Service	593	24	25
Nelsonville	2653	52	51
Thurs Eve	986	47	21

ONLINE VIEWS REPORT

Video title	Video Date	Views
2023-2024 Lesson 13. The Lord's Prayer: Introduction & First Petition	Jan 5, 2024	71
2023-2024 Lesson 14. The Lord's Prayer: The Second Petition	Jan 12, 2024	69
2023-2024 Lesson 15. The Lord's Prayer: The Third Petition	Jan 19, 2024	56
2023-2024 Lesson 16. The Lord's Prayer: The Fourth Petition	Jan 26, 2024	94
2023-2024 Lesson 17. The Lord's Prayer: The Fifth Petition	Feb 2, 2024	81
2023-2024 Lesson 18. The Apostles' Creed: The First Article	Feb 16, 2024	74
2023-2024 Lesson 19. The Apostles' Creed: The Second Article	Feb 23, 2024	87
2023-2024 Lesson 20. The Apostles' Creed: The Third Article	Mar 1, 2024	53
2023-2024 Lesson 21: On Baptism	Mar 8, 2024	54
2023-2024. Lesson 22: On The Lord's Supper	Mar 15, 2024	60
Nelsonville Easter Sunday 10:15 Service	Apr 1, 2024	47
2023-2024 Lesson 23. The Lord's Prayer: The Sixth Petition	Apr 5, 2024	61
Nelsonville 10:15 Sunday Worship-April, 7, 2024	Apr 8, 2024	41
Nelsonville 10:15 Sunday Worship-April 14, 2024	Apr 15, 2024	49
2023-2024 Lesson 24. The Lord's Prayer: Seventh Petition and Conclusion	Apr 17, 2024	74
2023-2024 Lesson 25. The Small Catechism: Confession	Apr 19, 2024	67
Nelsonville 10:15 Worship - 4-21-24	Apr 22, 2024	66
2023-2024 Lesson 26. Choosing a Church Home	Apr 26, 2024	60
Sunday 10:15 Worship April 28 2024	Apr 29, 2024	57
2023-2024 Lesson 27. The Rights and Responsibilities of Church Membership	May 3, 2024	55
Nelsonville Sunday 10:15 worship, May 5th 2024	May 6, 2024	72
Nelsonville Sunday Service 10:15 am May 12	May 13, 2024	41
Nelsonville 10:15 Worship Service May 19, 2024	May 20, 2024	58
Nelsonville 10:15 Sunday Worship 5-26-24	May 27, 2024	45
Nelsonville 10:15 Sunday Service 6-2-24	Jun 3, 2024	32
Candlelight Service	Jun 7, 2024	58
Nelsonville Sunday Service June 9 10:15	Jun 10, 2024	28
All Things New (Part 1)	Jun 13, 2024	49
Nelsonville 10:15 Sunday Service 6-16-24	Jun 17, 2024	86
All Things New (Part 2)	Jun 20, 2024	31
Candlelight Service	Jun 20, 2024	21
Nelsonville 10:15 Service 6-23-24	Jun 24, 2024	38
Family of the Divine	Jun 27, 2024	14
Candlelight Service	Jun 27, 2024	23
Nelsonville 10:15 Sunday Service June 30, 2024	Jul 1, 2024	45
Shepherd and Sheep: Love and Belonging (Part 1)	Jul 5, 2024	12
Candlelight Service	Jul 5, 2024	17
Nelsonville Sunday Service 10:15 Am July 7	Jul 8, 2024	35
Candlelight Service from June 27th, 2024	Jul 11, 2024	38
Calm to the Wind (Part 1)	Jul 12, 2024	51
Sunday Service 10:15 Am July 14 2024	Jul 15, 2024	38
Calm to the Wind (Part 2)	Jul 19, 2024	13
Candlelight Service from July 11th, 2024	Jul 19, 2024	18
Nelsonville 10:15 Sunday Worship July 21, 2024	Jul 22, 2024	31
Candlelight Service from July 18, 2024	Jul 25, 2024	62
Pictures from the 2024 ELCA Youth Gathering	Jul 25, 2024	35
River Currents	Jul 26, 2024	25
Nelsonville 10:15 Sunday Service July 28, 2024	Jul 29, 2024	40
Candlelight service from July 25th, 2024	Aug 1, 2024	7
Hope	Aug 2, 2024	45
Nelsonville 10:15 Sunday Service, August 4, 2024	Aug 5, 2024	23
Candlelight Service from Aug. 1st, 2024	Aug 8, 2024	7
On the Law	Aug 9, 2024	27
Nelsonville Sunday Service Aug 11 10:15	Aug 11, 2024	36
Candlelight Service from August 8, 2024	Aug 15, 2024	31
Upending Grace	Aug 16, 2024	5
Nelsonville 10:15 Sunday Service 8-18-2024	Aug 19, 2024	38
Candlelight Service from August 15, 2024	Aug 22, 2024	60
Spaces of Heaven	Aug 23, 2024	13
Nelsonville 10:15 Sunday Service 8-25-24	Aug 26, 2024	33
Candlelight Service from August 22nd, 2024	Aug 29, 2024	77
On the 1st Commandment	Aug 30, 2024	9
Nelsonville 10:15 Sunday Service 9-1-24	Sep 2, 2024	36
Abundance	Sep 5, 2024	7
Candlelight Service from August 29th, 2024	Sep 6, 2024	25
Nelsonville 10:15 Sunday Service 9-8-2024	Sep 9, 2024	20
Candlelight Service from September 5, 2024	Sep 13, 2024	5
On the 2nd Commandment	Sep 13, 2024	9

Nelsonville 10:15 Sunday Service 9/15/2024	Sep 16, 2024	22
Love Is...	Sep 20, 2024	24
Candlelight Service from September 12, 2024	Sep 20, 2024	24
Nelsonville 10:15 Sunday Service 9-22-2024	Sep 23, 2024	27
Candlelight Service from September 19th, 2024	Sep 26, 2024	40
Follow	Sep 27, 2024	8
Nelsonville 10:15 Sunday Service 9/29/24	Sep 30, 2024	24
Candlelight Service from September 26th, 2024	Oct 3, 2024	16
Flying High	Oct 4, 2024	19
Nelsonville Sunday Service October 6, 2024; 10:15	Oct 7, 2024	16
Lutheran Foundations Year One, Lesson One: Confirmation, The Bible, Lutheranism & The Catechism	Oct 11, 2024	92
The Humble Life	Oct 11, 2024	24
Candlelight Service from October 3rd, 2024	Oct 11, 2024	32
Sunday October 13 10:15 am	Oct 14, 2024	21
Candlelight Service from October 10th, 2024	Oct 17, 2024	24
Lutheran Foundations Year One, Lesson Two: Creation	Oct 18, 2024	60
What Jesus Teaches About Divorce	Oct 18, 2024	30
Sunday Service October 20 10:15 Am	Oct 21, 2024	21
Candlelight Service from October 17th, 2024	Oct 24, 2024	5
Year 1 Lesson 3: The Fall and The First Family	Oct 25, 2024	62
Trust	Oct 25, 2024	47
Nelsonville 10:15 Sunday Service 10/27/2024	Oct 28, 2024	28
Year 1 Lesson 4, The Great Flood	Nov 1, 2024	60
Candlelight Service from October 24th, 2024	Nov 1, 2024	12
Thanksgiving and Gratitude	Nov 1, 2024	31
Nelsonville 10:15 Sunday Service 11-03-2024	Nov 4, 2024	39
Year 1 Lesson 5: The Tower of Babel	Nov 8, 2024	69
Thanksgiving and Gratitude (Part 2)	Nov 8, 2024	18
Candlelight Service from October 31st, 2024	Nov 8, 2024	12
Memorial Service for Amy (Raddatz) Pearson 11/8/2024 12:00 PM	Nov 9, 2024	84
Sunday 10:15 Service November 10	Nov 11, 2024	29
Memory and Gratitude	Nov 15, 2024	24
Candlelight Service from November 7th, 2024	Nov 15, 2024	15
Sunday 10:15 Service November 17	Nov 18, 2024	23
Candlelight Service from November 14th, 2024	Nov 22, 2024	22
Remember, My Beloved	Nov 22, 2024	16
Nelsonville 10:15 Sunday Service 11/24/2024	Nov 24, 2024	63
Nelsonville 10:15 Sunday Service 12/1/2024	Dec 2, 2024	49
In All Times and In All Places	Dec 6, 2024	13
Candlelight Service from November 21st, 2024	Dec 6, 2024	33
Nelsonville 10:15 Sunday Service 12/8/24	Dec 9, 2024	33
Year 1 Lesson 9: Joseph 1	Dec 13, 2024	60
Nelsonville 10:15 Sunday Service 12/22/2024	Dec 23, 2024	40
Nelsonville Christmas Eve 10:00 PM 12/24/2024	Dec 25, 2024	21
Nelsonville 9:00 AM Christmas Day Service 12/25/2024	Dec 26, 2024	28
Year 1 Lesson 10: Joseph II	Dec 27, 2024	24
Nelsonville 10:15 Sunday Service 12/29/2024	Dec 30, 2024	28
TOTAL VIEWS		4357
AVG VIEWS		38

Nelsonville Evangelical Lutheran Church
Annual Meeting
January 28, 2024 - Draft Minutes

1. Call to order by Vice President Peggy Parker 10:51 am Quorum with note log
2. Devotions - prayer led by Pastor Dwight
3. Secretary's Report
4. Approval of Minutes - (Dean O. 2nd - Gail B.) Approved
5. Pastor's Report - Gratitude! We will begin to talk about transition into the future.
6. Committee & Auxiliary Reports:
 - a) Church Council Committee Reports - no questions
 - b) 2023 Church Council Report - no questions. Motion to approve Willy L., 2nd Bob H. Approved.
 - c) Endowment Committee Report - given by Gary Anderson with explanation of 2023 Grant recommendations. Motion to approve Ed F., 2nd - Linda L. Approved.
7. Recess Motion - John L., 2nd - Gloria O.
8. Nelsonville Cemetery Association Annual Meeting - Jim Henke presided. Motion to approve Bob H. 2nd - Gary A. Approved.
9. Resumption - Motion to Adjourn Cemetery Assoc. Meeting Dean O. 2nd - John L. Approved.
10. Elections - Approval of nominees, Motion Willy L., 2nd - Jenna A. Slate of nominees approved in full.
11. Treasurer's Report - Motion Ruth G., 2nd Kathi W. Approved.
Approval of Budget for 2024 - Discussion. Motion Dean O. 2nd Linda P. Approved.
12. Old Business - none
13. New Business - none
14. Adjournment - Motion Tom P., 2nd John L. - carried
15. Closing and Lord's Prayer
16. Reorganization meeting for new and outgoing Church Council Members - Alana W., Nic L., Gary G., Gail B., Rhonda G., John L., and Judy K.

Respectfully submitted by Kim Becken

**Nelsonville Lutheran Church
2024 President's Report**

It was an exciting and busy year.

New members' pictures are being put up on the information board so everyone in church will know who they are and welcome them.

Confirmation kids helped rake leaves and clean up the church yard this fall.

Furnaces were checked by the experts. The decision was made to not replace any parts in the future, just replace the furnace when anything else goes wrong.

Quilters had a banner year with Baby Care Kits, Personal Care Kits, School Care Kits, and quilts. They also found out that many of the kits are now being used in the United States for victims of tornadoes, hurricanes, etc.

A decision was made to pass the collection plates at the church services again to see if donations increase, versus using the collection box.

The congregation has helped in so many ways to get a homeless family settled in our community with donations of food, housing, clothing, housewares, and furniture, children getting established in school, and help with jobs.

Sunday services and Thursday night services are now both online.

Pastor Dwight started *thechurchschool.com*. An online education for confirmation. There has been interest from Wausau, Minneapolis, and others wishing to participate in the program. There is a pastor shortage, especially in the rural areas. Bishop Anne has given her blessing to this project. The videos are 35 to 45 minutes long.

We are so blessed to have Pastors Gretchen and Dwight leading us in our church. They both give over 150 percent, taking care of everyone in our congregation. We are so fortunate.

Alana Woyak,
President

Nelsonville Lutheran Church 2024 WELCA Annual Report

Nelsonville WELCA (Women of the Evangelical Lutheran Church in America) consists of all women members of the congregation, divided alphabetically into service groups and chaired by:

Peggy Henke	Group 1	A-D
Judy Konkol	Group 2	E-K
Linda Packer	Group 3	L-P
Carol Romundson	Group 4	Q-Z

WELCA Activities include:

Lenten Soup Suppers: We served soup prior to three Lenten Services.

Lutheran World Relief: Collected items and completed kits and quilts and prepared for shipping.

Funerals: We served for one funeral.

Thanks to donations of money and supplies from church members, the Endowment Fund, and the Thrivent Action Team members, we shipped the following to Lutheran World Relief in October:

- 368 Quilts
- 220 Personal Care Kits
- 241 Baby Care Kits
- 339 School Kits
- 5 Blankets

This year we had a large number of Christmas quilts. We decided to try something different. The quilts could be purchased (by donation) at the Pie and Ice Cream Social and after services during July. The money raised supported WELCA projects.

A small group of women meet each week to quilt and, as necessary, to assemble kits for Lutheran World Relief; and they also shop for items needed for the quilts and kits. We are very fortunate to have women who help at home by: sewing quilt tops, knitting and crocheting baby hats and sweaters, sewing backpacks, and making receiving blankets. We are very grateful to: 1) the men who helped by cutting batts for the quilts, boxing the finished quilts and kits; and the man who donates his trailer, truck, and time to deliver these items; 2) everyone loading the trailer with the Lutheran World Relief boxes of quilts and kits in October. And we're grateful to the youth and families that helped with adding the cording to the backpacks. To each of you, thank you for your time, talents, and dedication to helping people in need around the world. Thank you to everyone who donated money and supplies for the quilts and kits.

Also, I would like to thank the men and ladies who helped with the soup suppers and the funeral by: setting up tables and chairs, providing soup and desserts, and donating their time.

Respectfully submitted,

Gloria Onan, President

NELSONVILLE WOMEN OF THE ELCA
 Judy Konkol - Treasurer
 2024

Balance Forward January 1, 2024 **\$14,849.44**

Receipts:

From Endowment for Quilters	\$500.00	
Donations for Quilters	\$890.00	
From Endowment for Baby Care Kits	\$1,000.00	
Donations for LWR Kits	\$6,930.00	
Social Sundays	\$23.00	
Lenten Soup Suppers	\$190.01	
Lynn Gordon Funeral	\$225.00	
Project Comfort	\$410.00	
Thankoffering	\$185.00	
Sub-Total Receipts		\$10,353.01

TOTAL RECEIPTS **\$25,202.45**

Expenses:

Oklee Quilting	\$569.24	
Lutheran World Relief Quilting Supplies	\$1,696.47	
Lutheran World Relief Kit Supplies	\$6,713.87	
Bibles for Sunday School	\$75.66	
Amherst Family Foods - Soup Suppers	\$65.85	
Kitchen Supplies	\$99.53	
AFF-Funeral for Lynn Gordon	\$17.95	
Check to Gloria for Cash	\$500.00	
LWR-for shipping cost (\$190.01+ \$410.00)	\$600.01	
TOTAL EXPENSES		\$10,338.58

Balance on Hand - December 31, 2024 **\$14,863.87**

Included in this balance:

\$1,827.19 General	
\$4,713.54 designated for LWR Quilting	
\$5,299.06 designated for LWR Kits	
\$1,987.25 designated for Bible Camp	
\$100.83 designated for CARE	
\$936.00 designated "Use As Needed"	
\$14,863.87	

**C.A.R.E. (Caring Arms Reaching Everywhere) Ministry
2024 Annual Report**

Committee Members: Brandi Marquard, Ramona Romundson (Christmas gift bags), Sandra Lynne Schmutzler, Debi Hoffman (Peace church contact), and Gail Benzine (Nelsonville church contact)

Monthly Volunteers: Abby Blanke, Crystal Harris, Gayle & Mark Huglen, Kendall Johnson, Nola Knight, Sally Prideaux, Brandi Marquard, Debi Hoffman, Terry Benzine, and Gail Benzine

2024 Activities:

- * Handmade cards and gifts were delivered monthly to our limited mobility parish members
- * Christmas Gift Bag Project
- * 15 recipients were touched by C.A.R.E. monthly

Balance brought forward 1/1/2024:

Balance in WELCA account	\$100.83
Balance in Nelsonville church account	\$100.00

Remaining balance on 12/31/2024:

Balance in WELCA account	\$100.83
Balance in Nelsonville church account	\$100.00

A big thank you to our amazing youth, who have brought so much joy to our limited mobility church members through their contributions to C.A.R.E.

Our youth group, under the direction of Rhonda Garceau, made fleece blankets for the January C.A.R.E. gift, and Fall decorations for the November C.A.R.E. gift.

The steadfast dedication of our volunteers, Pastor Gretchen, and Pastor Dwight, in addition to the prayerful support of our parish family, continue to make this ministry possible.

Respectfully submitted by: Gail Benzine

2024 High School Youth Annual Report

Our youth group is going strong and we usually have anywhere from 8 to 12 kids at our meeting every month. They are a great group of high schoolers and love trying new things to make and do.

- January: Started to work on tie blankets
- February: Made homemade pizza fries that the youth sold as a fundraiser
- June: Met with everyone going to the New Orleans Youth Gathering in July
- July: Pie and Ice Cream Social
Took 5 high school youth to New Orleans for the national ELCA Youth Gathering
- September: Helped with Celebrate Nelsonville
- October: 12 high school students were confirmed
Made gifts for CARE to hand out
Decorated soup bowls to be handed out in February for CARE
Helped load truck and trailer with quilts, baby care kits, and school kits that will go to Lutheran World Relief
Raked leaves at Nelsonville church
- November: Finished up tie blankets
- December: Decorated cookies to be handed out at both churches as a thank you for all their support
Made cookie mix jars to sell during the month

Submitted by
Rhonda Garceau, High School Youth Coordinator

2024 Nelsonville Church Property and Live Stream Report

1. 3/4/24; Went to church to do a system flush of all the potable water systems. I later met with Lindsay Benazeski, Portage County Sanitarian, to perform a quarterly bacteria sample.
2. 3/6/24; Received an email from Lindsay stating that there was no evidence of bacteria in the church's water supply.
3. 3/11/24; Went to church to verify the fascia detail to provide an accurate detail on existing conditions to potential contractors for new gutter and leaf guard installation.
4. 3/22/24; Met with Pastor Gretchen at 10:00 AM to discuss live streaming for Easter and for all Sunday Services thereafter.
5. 3/22/24; Went back to the church mid-afternoon to re-familiarize myself with the Audio Video Livestream system. Once I started up the system, I noticed that the monitor screens were blank, and the video mixer and the controller were also dark. I rebooted the system and had the same results. I noticed that the switch on the Audio Delay unit was in the off position. I shut the system down and turned the switch to "on". No improvement was noticed once the system started up. I emailed and texted Pastor Gretchen, along with Matt and Zach Stenger from Thousand Lumens, to tell them my concerns. I didn't have Stu McDaniel's email address handy, so I also texted him with my concerns. As it was a Friday afternoon, responses were limited and not very helpful.
6. 3/24/24; I studied the owner's manual and looked for potential issues from being inadvertently turned off. The manual showed some possibilities. I went back to church and noticed that the switch was turned off on the back of the video mixer. I turned the system off and turned the video mixer switch on. Once I booted the system, the monitors, mixer panel, and controller panel were lit up, but there was no video on any of the monitors. As of the end of today, the problem is still unresolved. I contacted Northern Sound and Video asking them to come out and resolve the issue.
7. 3/25/24; Met with a couple of technicians from Northern Sound and Video regarding the problem with video camera equipment. It took them a while, but they discovered the problem on the side of the video mixer. There is a switch that controls the resolution. It was improperly set to 720p when it should have been set to 1080p. It was accidentally changed by one of the operators at the Thursday night Candlelight Service.
8. 4/1/24; I came up with some solutions to prevent accidental tampering with certain switches on the AV equipment. I constructed a toe kick from a wire shelf. I went to the church and installed the toe kick at the base of the equipment rack where the power switch for the amplifier is located and placed a cardboard cover over the resolution adjustment switch.
9. 6/9/24; Went to church to do a system flush of all the domestic water prior to testing by Lindsay from Portage County Health
10. 6/10/24; Met with Lindsay at 9:15 AM to perform the testing.
11. 6/13/24; The water sample results are; **"Coliform bacteria absent; e-coli absent; Nitrates 0.2mg/L"**. These are very, very good test results.
12. 6/28/24; I received an email from Lindsay stating that; **"I checked with the DNR and since 4 quarters of bacteria sampling at Nelsonville Church have been completed, the sampling requirements will go to annual bacteria and annual nitrate effective 6/30/2024. I'll reach out to you in 2025 for the annual water samples"**. This is great news, as we have been required to do quarterly samples since our well was installed (completed 1/6/23). Once we had a bacteria sample with zero presence of bacteria, we were required to do quarterly samples for a year thereafter per DNR requirements.
13. 8/31/24; I received a call from Pastor Dwight on Saturday at 2:00 PM stating that the water alarm on the floor in the furnace room went off at Nelsonville Church. I told him that I was right in the middle of a project and would not be able to check this for a couple of hours. When I went over to the church, I observed water all over the floor in the old furnace room. I noticed water coming out of the sides of

furnace #1 at approximately 3' above the floor. This unit is responsible for providing HVAC for the nave (main assembly hall). I sent a text back to Pastor Dwight just before 4:00 on that same day suggesting that I contact Wesley Heating and schedule a complete inspection for all (4) HVAC units as opposed to contacting them for a very expensive service call.

14. 9/17/24; I met with Westley Heating just after lunch. In their report, besides going through all the HVAC equipment, they stated that they **“found dirty filters causing unit #1 to freeze up”**. Also in the report, it stated **“Blower motor bearings going bad, recommend unit for replacement (unit 3)”**. HVAC Units #3 and #4, were installed in 1993 along with the church addition. Monies have been set aside annually for the eventual replacement of HVAC units #3 and #4, which are both over 30 years old. The HVAC units #1 and #2 had been replaced in 2014. The root cause of the presence of water on the floor of the old furnace room was determined by the contractor to be the lack of regular maintenance in replacing the air filters. I placed an order for additional filters for furnace #1 as there were none around. The filters for the other furnaces may be purchased locally.
15. 11/10/24; As a result of a large funeral, an area of concern was discussed between Pastor Dwight and myself regarding the TV monitor in the entryway that is not in sync with the actual service. With live stream, there is at least a 15-second delay with the actual service. Connecting it real-time would eliminate the delay so that the overflow group in the entryway would not have to experience the delay. I contacted Roger from Northern Sound and Video to come up with a solution. We set a date of December 2nd when he would come to the church and put together a plan and a bid for the work.
16. 11/24/24; I received a text from the pastors that there was an issue with the live streaming at church today being that they were not able to connect. As a result, there was no live stream of the church service on that day. I went to church just after lunch and everything worked fine. I contacted Roger Idhe from Northern Sound and Video about this, as it had happened on several occasions, with this incident being the worst. It was determined that the issue was with the “bit rate”. Basically, this means that the amount of data coming in from the audio and video was more than what the area’s internet could handle at that time of day. This will be verified when he comes out on December 2nd and adjustments to the bit rate will be made at that time as needed so this will not occur in the future.
17. 12/2/24; I, along with Adam Johnson, met with Roger Idhle from Northern Sound Video to discuss an issue we had with livestream. I informed him that there was an error message on the screen while recording and that adjustments were needed to be made to the “bit rate”. He showed me how to make the adjustments and will see if there are issues during the next live stream session in the future. Adam had a suggestion, that if we had issues doing a livestream, we should then record it on a SD card. At least we will have something that could be posted on YouTube instead of nothing.
18. 12/2/24; Also discussed with Roger were our options for direct wiring the upstairs AV signal to the TV in the entryway. Roger was going to provide us with a proposal for the equipment needed to make this happen. He will also provide us with a proposal to wire the TV in the nursery. I suggested that installing the wire be done by church members.

Respectfully
George Konkol

**NELSONVILLE CEMETERY ASSOCIATION
PRESIDENTS REPORT 2024**

Dear Association Members:

2024 has been an exciting year for the Nelsonville Cemetery Association. Guided in our efforts to follow the mission stated in our By-Laws, we would like to thank our Trustees and Volunteers for all their work in maintaining the cemetery.

Trustees: Jim Henke, Karla Leppen, John Loberg, Willie Loberg, Dean Onan, Don Wolding

Volunteers: Bob Henke, Tom Henke, Don Wolding, Richard Wolding, Marc Wolding, Wally Leppen, Kyle Gordon.

In 2024 we contracted with Green Boyz for two annual "weed and feed" applications to keep our cemetery lush and green. We will continue this twice-a-year service in 2025. Additional maintenance items completed during the year:

- New batteries were purchased and installed in the riding mowers.
- In June the mulch between the pillars was removed and replaced.
- In September we did an additional one-time weed control application by Green Boyz.
- In September Twin City Monuments reset/replaced 5 headstones. Two were paid for by the Cemetery Association and three by member families.
- In October the 21 Amear Maple trees were pruned.
- In November 3 contracts were signed with Green Boyz. Work was completed before winter.
 - Remove existing shrubs and replace weed barrier / edging around cemetery sign and seed.
 - Cut tree circles and mulch 21 Amear Maples on ZZ and 161.
 - Repair/ reseed the West end hillside slope of the South section where sod had died out.

Thanks again to all for doing a great job.

Two souls were interred this year:

(Member) Lynn Gordon

(Non-member) Amy Pearson

Lynn Gordon and Terry Anderson are newly recognized veterans.

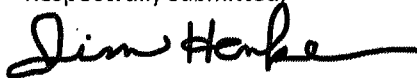
The columbarium was available for interments starting in 2024. A cost comparison between in-ground and columbarium interments was made available to the congregation via a bulletin insert.

In 2024 we combined \$50,000 of money market funds with a \$5,000 donation and invested in a 7-month Associated Bank CD at an APR of 5%. This came due in December and was reinvested at 3% APR for 12 months. Net gain on first CD was \$1,362,28 in interest.

For the 10th consecutive year, Nelsonville Lutheran Cemetery participated in the Wreaths Across America ceremony honoring veterans buried in the Cemetery. A cool and windy day greeted the two dozen volunteers and Honor Guard who attended the ceremony, laying 53 wreaths on Veteran graves. The ceremony highlighted how these Veterans fulfilled the 2024 mission of "Live with Purpose" in their daily lives. We would like to thank the Amherst VFW for providing the Color Guard and gun salute.

In 2025 we look forward to continuing our service to the Nelsonville Congregation. Through the continued support of our members, we will strive to follow the mission set forth by our founders.

Respectfully submitted,



Jim Henke, President

**Nelsonville Cemetery Association
Annual Meeting Minutes
28 January 2024**

Peggy Parker, Vice President of the Nelsonville Congregation, recessed the Congregation Annual Meeting to allow for the start of the Nelsonville Cemetery Association Annual Meeting.

James Henke, President of the Nelsonville Cemetery Association, called the Nelsonville Cemetery Association Annual Meeting to order. Mr. Henke asked if there were any questions on the President's Letter, 2023 Annual Meeting minutes, and Treasurer's Report which are printed in the Congregation Annual Report. Hearing no questions, Mr. Henke asked for a motion to approve all reports as written. Bob Henke made the motion, second by Gary Anderson. The motion was carried by unanimous vote of Congregation.

Mr. Henke asked for any questions regarding the Cemetery as there was no Old or New Business to discuss. Pastor Dwight Anderson asked on status of the Columbarium project. Mr. Henke indicated the columbarium was completed and available for use. A price breakdown is available from any of the trustees.

As no other business was brought forward, Mr. Henke asked for a motion to adjourn the Cemetery Annual Meeting. Dean Onan made a motion to adjourn, John Loberg second. The motion carried on unanimous vote and the floor was returned to the Vice President of the Congregation for resumption of the Congregation Annual Meeting.

Karla A. Leppen

Karla A. Leppen, Secretary/Treasurer

During voting of the Congregation, it was noted that current unexpired terms were held by 4 Trustees, Don Wolding, Dean Onan, Willie Loberg and Jim Henke. The 2 Trustees with expired terms, Karla Leppen and John Loberg, agreed to an additional term. During voting they were re-elected.

At the Trustees Meeting immediately following the Annual Meeting, current officers, Jim Henke-President and Karla Leppen-Secretary/Treasurer, were re-elected for the 2024 term.

Karla A. Leppen

Karla A. Leppen, Secretary/Treasurer

**Nelsonville Cemetery Association
Income & Expense Statement
As of December 31, 2024**

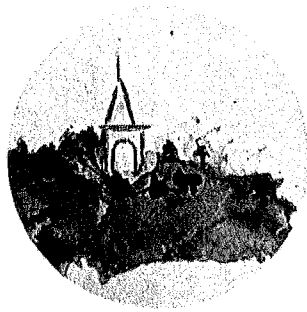
	Balance Brought Forward 1-1-2024	\$10,233.72
Receipts:		
	Donations:	
	Memorial Gifts	\$0.00
	General Fund	5,300.00
	Wreaths Across America	650.00
	Veterans' Day Observance	0.00
		\$5,950.00
	Surrenders and Transfers:	
	Herb Wolding Donation in Money Market Transfer to General Fund	50,000.00
	Interest Income:	
	Saving Account - Interest Paid	35.23
	7 month Investment \$55,000 at 5% APR Interest	1,362.28
	Other Receipts:	
	Burial Fees	50.00
	Burial Lot Grant	150.00
	Columbarium Niche Grant	1,700.00
	Nelsonville Lutheran Church Annual Contribution	1,000.00
		2,900.00
	Total Receipts	\$60,247.51
Disbursements:		
	Cemetery Mowing/Plowing and Lawn Care Services:	
	Fertilization - Green Boyz	750.00
	General Landscaping and Reseeding	3,475.00
		4,225.00
	Building/Equipment Maintenance:	
	Lawn Mover Annual Maintenance-Reisterer & Schnell	192.56
	Monument/Columbarium Maintenance	
	Monument Repair	240.00
	Columbarium Niche Engraving	380
		620.00
	Investment Activity:	
	General Fund Donation and Interest	6,362.28
	Herb Wolding Donation in General Fund	50,000.00
		56,362.28
	Wreaths Across America:	
	Cost of Wreaths	612.00
	Donation to VFW for Flag Service	100.00
		712.00
	Other Disbursements:	
	Grounds Supplies - Plow Stakes	19.94
	Secretarial Office Supplies	0.00
	Postage	14.60
		34.54
	Total Disbursements	\$62,146.38
	Ending Balance April 30, 2024	\$8,334.85

**Nelsonville Cemetery Association
Balance Sheet
December 31, 2024**

Assets		Liabilities	
General Fund	\$3,547.53	Accounts Payable-Perpetual Care	\$350.00
Wreaths Across America Fund	739.00		
Veterans' Day Observance Fund	345.00		
Building/Equipment Fund	2,095.82		
Columbarium Fund	1,236.95		
Grounds/Lawn Care Fund	370.55		
Total General Fund Assets	8,334.85	Total Liabilities	350.00
Accounts Receivable - Lot Grants	0.00		
Other Assets:		Equity	
Cemetery Annuity (3/22/2028, 5%)		Cemetery Equity	<u>191,077.87</u>
Perpetual Care Fund	25,000.00		
Bequest Fund	32,000.00		
Maintenance Trust	25,000.00		
General Fund Donations	18,000.00		
Money Market Fund			
General Fund Donations	26,730.74		
Cemetery CD (12/21/2025, 3%, Associated)			
Herbert Wolding Trust	50,000.00		
Anonymous Donation	5,000.00		
Interest Applied	1,362.28		
Total Other Assets	183,093.02		
Total Assets	\$191,427.87	Total Liabilities & Equity	\$191,427.87

Trustees:

Jim Henke, President (2025)	Willie Loberg, Trustee (2026)
Karla Leppen, Secretary/Treasurer (2027)	Dean Onan, Trustee (2026)
Don Wolding, Trustee (2025)	John Loberg (2027)



Nelsonville Lutheran Church
Endowment Fund

In the past year, the Endowment Committee not only prayerfully evaluated applications and recommendations for grants, but also dealt with a few other issues.

- A new logo for endowment fund letterhead and envelopes was designed and approved.
- The webpage for the Endowment Committee was updated in cooperation with the new website for both Peace Lutheran and Nelsonville Lutheran.
- A part of the improved web page was the availability of the online application for grants, which could be downloaded or completed and submitted online.
- We obtained liability insurance for Endowment Committee members.
- We recommended and are in the process of hiring an independent accountant to basically validate the treasurer's financial duties.
- We developed a formula for determining how much money was available to be given out each year in grants, in order that we would not be giving money that was part of the principal, but only that of interest generated on the principal.
- In conjunction with the adoption of the new logo and development of the new webpage, a new information brochure was developed.
- Approved "Thank You" cards displaying our Logo.
- Developed form letters (approved/non-approved) for grants.

Nelsonville Lutheran Endowment Committee Recommendations for 2024 Grants.

1. Portage County H.C.E. Books - \$2,250.00
2. Marshfield Ronald McDonald House - \$1,800.00
3. Nelsonville WELCA - \$3,500.00
4. Salvation Army - \$4,325.00
5. Lutheran Indian Ministries - \$4,325.00
6. TR High School Youth - \$1,500.00
7. Celebrate Nelsonville - \$1,500.00
8. Wi/Nicaragua Partners - \$5,400.00
9. Foundations for Living (pending Congregational Approval) - \$5,000.00

Total amount available and recommended for grants is \$29,600.00.

The current endowment fund balance is \$841,369.

Statement of Financial Position 12/31/2024
 This statement reflects 1/1/2024 to 12/31/2024

Assets:

Cash/checking-International Bank of Amherst 1,154.78

Investments:

North Star Asset Management Inc. 841,369.34

****Total Assets \$842,524.12**

Contributions:

\$500 (1)

\$10,000 (1) Total #10,500.00

Transfers:

From North Star to Amherst Bank (2023 Grants) \$30,500.00

Gifts Out (2023 Grants Awarded)

CAP Services 10,000.00

Foundations For Living 10,000.00

King Veteran Home 2,000.00

Nelsonville WELCA 1,500.00

Nelsonville Youth 2,000.00

Wisconsin/Nicaragua Partners 5,000.00

Total \$30,500.00

Expenditures:

Dolce Printing 40.00

Audrey Bohm (Logo Design) 380.00

Image Management (Web Design) 3,372.50

Total 3,792.50

Summary:

Beginning Balance January 1, 2024 766,568.44

Contributions 10,500.00

Earnings 103,802.26

Expenditures (3,792.50)

Fees (4,054.08)

(Apr 972.72, July 982.89, Oct 1046.76, Dec 1051.71)

Gifts Out (30,500.00)

**** Ending Balance Dec 31, 2024 \$842,524.12**

Terry Benzine (Treasurer)

NELSONVILLE EVANGELICAL LUTHERAN CHURCH
 FINANCIAL REPORT FOR 2024
 GENERAL FUND
 12/31/2024

7 BALANCE BROUGHT FORWARD 1-1-2024 \$512,526.78

9 RECEIPTS:

10 GENERAL RECEIPTS:

11	Envelope Offerings-General	\$170,756.22	
12	Loose Offerings-General	\$2,264.00	
13	Cadlelight Sevice on Thursdays	\$4,533.00	
14	Where Needed Most	\$1,217.61	
15	Pastor Discretionary Fund Donations	\$41,866.00	
16	Thrivent Choice	\$1,541.00	
17	Estate of Leonard Kjer	\$2,500.00	
18	Youth Fund	\$5,000.00	
19	Will Designate Later	\$40,761.96	
20	Use of Basement	\$210.00	
21	Confirmation Income	\$20.00	
22	SUB TOTAL		\$270,669.79

24 PASS THROUGH RECEIPTS:

25	World Hunger	\$10,000.00	
26	Improvement Fund	\$1,615.00	
27	Custodian Fee for Funerals	\$50.00	
28	TRACK Donations	\$2,000.00	
29	Celebrate Nelsonville 2023	\$630.00	
30	"Easter Lillies" & "Poinsettia" Donations	\$240.00	
31	WELCA Care Kits	\$6,975.00	
32	WELCA Thank Offering	\$185.00	
33	Peace's Part of "Christ In Our Home"	\$239.75	
34	Peace's Part of Supply Pastor	\$642.72	
35	SUB TOTAL		\$22,577.47

36 TOTAL 2024 RECEIPTS \$293,247.26

37 TOTAL \$805,774.04

39 DISBURSEMENTS:

40 GENERAL DISBURSEMENTS:

41	Budget Expenses (see line 47 on budget report)	\$139,185.97	
42	Benevolences Paid Out (see Line 62 on budget report)	\$39,794.67	
43	Thursday Night Candlelight Service	\$55,011.96	
44	Pastor Discretionary Fund	\$30,188.87	
45	Luther Seminary in St Paul	\$50,000.00	
46	Youth Fund	\$9,291.62	
47	Estate of Leonard Kjer	\$10,447.99	
48	Will Designate in 2024 Out	\$8,925.00	
49	SUBTOTAL		\$342,846.08

51 PASS THROUGH DISBURSEMENTS:

52	World Hunger	\$10,000.00	
53	Improvement Fund	\$1,615.00	
54	Custodian Fee for Funerals	\$50.00	
55	TRACK Donations	\$2,000.00	
56	Portage County Historical Society (Celebrate Nelsonville)	\$630.00	
57	"Easter Lillies" & "Poinsettia" Donations	\$240.00	
58	WELCA Care Kits	\$6,975.00	
59	WELCA Thank Offering	\$185.00	
60	Peace's Part of "Christ In Our Home"	\$239.75	
61	Peace's Part of Supply Pastor	\$642.72	
62	SUBTOTAL		\$22,577.47

63 TOTAL 2024 DISBURSEMENTS \$365,423.55

64 BALANCE 12/31/24 \$440,350.49

65
66
67

68 RE-CAP OF DESIGNATED FUNDS:

69 GENERAL FUND	\$186,658.05
70 Candlelight Serives Offering	\$8,405.00
71 Benevolences Not Paid Out - Ministry Fund	\$12,101.85
72 Benevolences Not Paid Out - Seminary Support	\$12,014.33
73 Pastor Discretionary Fund	\$27,062.23
74 Thrivent Choice	\$15,859.00
75 Youth Fund	\$6,870.90
76 Estate of Leonard Kjer	\$91,688.10
77 Will Designate Later	\$65,302.51
78 Where Needed Most	\$1,217.61
79 Celebrate Nelsonville 2021	\$4,543.83
80 Kids Basket/Sunday School Offerings	\$877.27
81 Hardanger Artist	\$650.00
82 AODA Certification	\$3,000.00
83 Sunday School Donation	\$1,595.00
84 Community Ministry	\$1,761.61
85 Stephens Ministry Training	\$643.20
86 C.A.R.E. Program	\$100.00
87	\$440,350.49
88	
89 Interest Income	\$6,803.35

1	THRIVENT MUTUAL - IMPROVEMENT FUND		
2			
3	BALANCE BROUGHT FORWARD 1-1-2024		\$24,814.55
4			
5	RECEIPTS:		
6	Offerings (Line 26)	\$1,615.00	
7	"New Furnaces" from budget worksheet Line 9	\$2,500.00	
8	Dividends Reinvested	\$1,344.93	
9	TOTAL 2024 RECEIPTS		\$5,459.93
10	TOTAL		\$30,274.48
11			
12	DISBURSEMENTS:		
13			
14	TOTAL 2024 DISBURSEMENTS		\$0.00
15	Balance 12-31-24		\$30,274.48
16			
17	This funds includes:		
18	Landscaping & Parking Lot Design	\$3,300.00	
19	New Furnaces	\$21,086.00	
20			
21			
22			
23			
24			
25			
26			
27	THRIVENT MUTUAL - MEMORIAL FUND		
28			
29	BALANCE BROUGHT FORWARD 1-1-2024		\$57,952.83
30			
31	RECEIPTS:		
32	Dividends Reinvested	\$2,901.32	
33	TOTAL 2024 RECEIPTS		\$2,901.32
34			\$60,854.15
35	DISBURSEMENTS:		
36	Ranger College-Bryce Bunting-Todd Cook Scholarship	\$600.00	
37			
38	TOTAL 2024 DISBURSEMENTS		\$600.00
39	Balance 12-31-24		\$60,254.15
40			
41	Totals in Designated Funds:		
42	\$4,510.00 Picture Restoration		
43	\$6,370.62 Organ Fund		
44	\$4,350.00 Todd Cook Scholarship		
45	\$1,505.00 Sunday School		
46			
47			
48	Balance in Onan Scholarship Fund \$12,435.96 (as of December 31, 2024)		

GENERAL OFFERINGS MONTHLY COMPARISON											
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
January	\$5,466.00	\$5,880.00	\$6,909.00	\$5,787.00	\$6,646.50	\$9,243.00	\$8,347.00	\$12,683.75	\$15,362.50	\$17,053.00	\$11,953.00
February	\$7,356.00	\$7,865.50	\$11,292.00	\$7,379.00	\$8,788.00	\$9,269.00	\$35,214.96	\$13,117.00	\$11,616.00	\$12,364.00	\$14,555.00
March	\$9,474.00	\$27,763.50	\$11,081.00	\$6,739.00	\$11,534.00	\$17,672.00	\$7,387.00	\$14,806.00	\$15,466.05	\$12,628.39	\$14,674.50
April	\$8,961.00	\$9,882.00	\$46,255.00	\$17,616.00	\$6,280.00	\$13,689.00	\$8,929.00	\$16,008.25	\$7,813.00	\$12,598.00	\$15,123.27
May	\$6,469.00	\$8,581.00	\$10,117.00	\$12,038.00	\$22,560.00	\$9,517.00	\$7,489.00	\$15,590.20	\$15,280.00	\$18,620.59	\$11,468.50
June	\$40,851.00	\$8,316.00	\$7,702.00	\$8,732.00	\$11,530.00	\$13,777.50	\$11,130.00	\$10,124.00	\$9,169.00	\$10,681.46	\$12,907.05
July	\$7,888.00	\$8,945.00	\$15,934.00	\$16,856.00	\$5,747.69	\$7,684.00	\$8,608.00	\$12,279.00	\$13,461.05	\$8,056.25	\$9,307.25
August	\$6,838.53	\$6,803.00	\$11,591.00	\$11,941.00	\$9,723.50	\$14,162.27	\$7,755.00	\$9,214.00	\$11,712.00	\$13,969.00	\$11,888.00
September	\$37,465.00	\$6,347.00	\$9,455.00	\$6,550.00	\$15,242.50	\$14,938.40	\$12,156.00	\$7,978.00	\$10,892.00	\$13,473.00	\$9,074.00
October	\$10,727.69	\$8,217.00	\$8,875.00	\$19,265.00	\$6,286.00	\$11,331.00	\$8,827.00	\$32,856.87	\$12,494.25	\$13,517.25	\$12,464.00
November	\$7,479.00	\$7,052.00	\$31,769.00	\$12,390.00	\$7,090.95	\$9,884.00	\$12,649.00	\$10,241.00	\$11,199.00	\$13,760.50	\$14,757.00
December	\$24,045.00	\$36,720.00	\$12,248.00	\$36,103.00	\$41,055.00	\$64,510.97	\$15,208.00	\$15,193.00	\$16,034.00	\$16,916.50	\$17,347.00
TOTALS	\$173,020.22	\$142,372.00	\$185,228.00	\$161,296.00	\$152,484.14	\$195,678.14	\$143,699.96	\$170,091.07	\$150,498.85	\$163,637.94	\$155,518.57
General Offerings are up \$ 30, 648.22 over last year											

Nelsonville Lutheran Church
Contribution Range Report
 For Period: 01/01/2024 to 12/31/2024

Contribution Range	# of Contributors	Total Given
0 -	0	0.00
1 -	1	0.00
2 -	100	348.00
101 -	200	1,368.00
201 -	300	1,602.00
301 -	400	400.00
401 -	500	1,923.00
501 -	750	4,390.00
751 -	1,000	4,485.00
1,001 -	1,500	9,500.00
1,501 -	2,500	20,004.22
2,501 -	5,000	22,260.00
5,001 -	39,999,999	106,740.00
Total	194	\$173,020.22

NELSONVILLE LUTHERAN CHURCH
2024
BUDGET WORKSHEET

	2024 Budget	Actual 2024	PROPOSED 2025 BUDGET	
1				
2	Church Building:			
3	Telephone	\$450.00	\$ 434.79	\$1,080.00 \$90.00 a month x 12
4	Electric	\$1,600.00	\$ 1,282.32	\$1,600.00
5	Natural Gas	\$3,200.00	\$ 2,225.16	\$3,200.00
6	Maintenance & Repairs	\$7,500.00	\$ 3,119.45	\$5,000.00 In 2028 5 year load test for Elevator (\$1,500)
7	Snow Plowing	\$1,000.00	\$ 650.00	\$1,000.00 \$50.00 each time (20 times)
8	Insurance	\$6,000.00	\$ 7,499.00	\$9,000.00
9	New Furnaces (Put in Improvement Fund)	\$2,500.00	\$ 2,500.00	\$2,500.00 2 more new furnances(1992)\$21,086.00 carryover
10	Subtotals	\$22,250.00	\$ 17,710.72	\$23,380.00
11	Pastors:			
12	Salary	\$33,742.67	\$ 33,742.68	\$34,852.09 Peace 67% (550): Nelsonville 33% (272)
13	Housing	\$16,095.11	\$ 16,095.12	\$16,624.30
14	Pastors' Social Security	\$3,812.59	\$ 3,812.59	\$3,937.94
15	Pension & Major Medical	\$18,894.60	\$ 18,871.07	\$19,814.63 ?????????????? Will be adjusted by Portico
16	Auto Allowance	\$4,690.00	\$ 4,305.21	\$4,900.00 \$.70 cents per mile (14,000 miles/2)
17	Pastors' Continuing Education	\$2,025.00	\$ 293.58	\$2,025.00 \$675.00 a year x 3 years
18	Technology Allow./Professional Expenses	\$750.00	\$ 750.00	\$750.00
19	Subtotals	\$80,009.97	\$ 77,870.25	\$82,903.96
20	Other Employees:			
21	Custodian	\$8,880.00	\$ 5,494.39	\$9,120.00 \$19.00 per hour x 40 hours a month X 12 months
22	Custodian Phone Allowance	\$200.00	\$ 200.00	\$200.00
23	Organist (\$95.00 per play)	\$5,890.00	\$ 5,700.00	\$5,978.00 \$98.00 x 61 plays
24	Sunday School Coordinator	\$2,080.00	\$ -	\$2,132.00
25	Treasurer	\$6,864.00	\$ 6,864.00	\$7,035.00
26	Parish Office Manager	\$11,336.00	\$ 10,093.91	\$11,561.55 35 hrs/wk x \$19.25x 52 wks x 33%
27	Parish Office Manager Cont. Edu.	\$200.00	\$ -	\$200.00 (Max available \$19.00/hr after review in July 2025)
28	Parish Office Manager Phone Allowance	\$175.00	\$ -	\$350.00
29	Social Security(6.2%)/MC(1.45%)	\$2,682.00	\$ 2,145.88	\$2,748.23 \$35,924.55 x 7.65%
30	Supply Pastor	\$675.00	\$ 600.00	\$675.00
31	Subtotals	\$38,982.00	\$ 31,098.18	\$39,999.78
32	Worship & Education:			
33	Live Streaming	\$0.00	\$ -	\$2,000.00 \$120.00 a month x 12 + 560
34	Music	\$300.00	\$ 100.00	\$300.00
35	Education Materials/Sunday School&VBS	\$500.00	\$ -	\$500.00
36	Confirmation	\$300.00	\$ -	\$300.00
37	Communion Supplies	\$700.00	\$ 338.45	\$700.00
38	Subtotals	\$1,800.00	\$ 438.45	\$3,800.00
39	Administration&Other:			
40	Office Supplies & Materials	\$9,700.00	\$ 9,657.88	\$9,000.00
41	Convention&Retreat	\$900.00	\$ 719.49	\$900.00
42	Committee Expense	\$600.00	\$ 348.59	\$500.00
43	Altar Flowers for Church	\$400.00	\$ 61.64	\$400.00
44	Youth & Family Ministries Supplies	\$750.00	\$ 280.77	\$500.00
45	Nelsonville Cemetery	\$1,000.00	\$ 1,000.00	\$1,000.00
46	Subtotals	\$13,350.00	\$ 12,068.37	\$12,300.00
47	TOTALS	\$156,391.97	\$ 139,185.97	\$162,383.74
48				
49	Benevolences:	PAID-OUT		
50	ELCA:			
51	3% ELCA General	\$5,190.60	\$ 5,190.60	\$ 3,821.40 2%
52	1% Bishop's Resource Fund	\$1,730.21	\$ 1,730.21	\$ 1,910.39 1%
53	2% ELCA World Hunger	\$3,460.41	\$ 3,460.41	\$ 1,910.39 1%
54	4% Lutheran Disaster Response	\$6,920.81	\$ 6,920.81	\$ 5,731.20 3%
55	4% Lutheran World Relief	\$6,920.81	\$ 6,920.81	\$ 5,731.20 3%
56	2% Crossways Camping Ministries	\$3,460.41	\$ 3,460.41	\$ 1,910.39 1%
57	3% Portage County Family Crisis Center	\$5,190.60	\$ 5,190.60	\$ 3,821.40 2%
58	2% Lutheran Social Services	\$3,460.41	\$ 3,460.41	\$ 1,910.39 1%
59	2% Operation Bootstrap	\$3,460.41	\$ 3,460.41	\$ 1,910.39 1%
60	1% Seminary Support (\$10,284.12carryover)	\$0.00	\$ 1,730.21	\$ - \$12,014.33 carryover
61	3% Ministry Fund (\$6,911.25carryover)	\$0.00	\$ 5,190.60	\$ - \$12,101.85 carryover
62	27% TOTALS	\$39,794.67	\$ 46,715.48	\$28,657.15 15%
63	GRAND TOTAL	\$196,186.64	\$185,901.45	\$191,040.89 GENERAL OFFERINGS WOULD NEED TO BE

TOMORROW RIVER LUTHERAN PARISH LEADERSHIP 2024

Peace Lutheran

President: Sarah Borchardt
Vice President: Abby Blanke
Treasurer: Harry Strunk
Secretary: Kaylene Tischauser

COUNCIL LIAISON & (COMMITTEE CHAIRPERSON):

Worship: Kaylene Tischauser, Bobi Boyles
Education: Abby Blanke, Anne Jensen
Evangelism:
Fellowship: All council members
Lay Ministry:
Constitution Committee: Greg Reichenbach, Pr. Carl Richard Evenson
Property: Pam Borgen, Balin Wojtalewicz
Stewardship: Sarah Borchardt, Madel Bohman, Brook Fleming
Youth: Rhonda Garceau

PEACE SERVICE LEADERS

Sunday School: Missy Bricco
WELCA: Ila Sanders
Cemetery: Wayne Borgen, Tom Maves
Altar Guild: Bobi Boyles
Endowment: Lori Carlson
Lay Distribution for Shut-ins: Debi Hoffman
CARE (parish group): Gail Benzine
TRACK: Betty Olson
Financial Secretary: Missy Bricco
Counting Team Coordinator: Jake Barnes
Landscape and Lawn: Jerry Carlson, Sally Prideaux

Nelsonville Evangelical Lutheran

President: Alana Woyak
Vice President: Gary Gordon
Treasurer: Judy Konkol
Secretary: Rhonda Garceau

COUNCIL LIAISON & (COMMITTEE CHAIRPERSON):

Education: Jamie Trzebiatowski
Evangelism: Peggy Henke
Fellowship: Peggy Parker, Nic Lea
Social Concerns: Kim Becken
Lay Ministry/Worship: Gail Benzine
Long Range Planning:
Property: John Loberg, George Konkol
Youth: Jamie Trzebiatowski, Rhonda Garceau
Constitution Committee: Gary Gordon

NELSONVILLE SERVICE LEADERS

Sunday School: Jamie Trzebiatowski
WELCA President: Gloria Onan
Cemetery: Karla Leppen
Altar Guild: Peggy Henke
Endowment: Ed Fischer, Terry Benzine, Andrea Crane
Lay Communion: Gail Benzine
CARE (parish group): Gail Benzine

E-mail address: trchurch@gmail.com

Parish Phone: 715-824-5615 Website: www.trchurch.org

Office Hours: Tuesday-Friday, 9:00 am - 2:00 pm

Pastor Gretchen Anderson & Pastor Dwight Anderson

Home Phone: 715-824-2710

STAFF:

Young Blessings Preschool Director: Barb Ramlow
Organist: Ruth Gordon
Maintenance/Custodian: Victory & Wendy Voss
Treasurers: Harry Strunk (AM), Judy Konkol (NV)
Office Manager: Suzanne Braunschweig

2023 WORSHIP:

8:30 am Inside Service at Peace, Sunday School at 9:00 am
9:30 am Outside Service at Nelsonville (May through October)
10:15 am Inside Service at Nelsonville, Sunday School at 9:30 am
7:00 pm Thursday Evening Prayer Service at Nelsonville

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.

You are good, and your mercy endures forever.

You gave us a garden with good food to eat.

We praise you for food that nourishes us.

You rescued your people from slavery.

We praise you for freedom.

You gave us prophets to correct, rebuke and encourage us.

We bless you for your justice and mercy.

You gave us your Son, Jesus, to love, redeem and save us.

We praise you for his death and resurrection.

You gave us your Holy Spirit to be our Advocate and Comforter.

We bless you for the gifts of every tribe and nation.

Strengthen your church with every spiritual gift

and commission us again to be your servant people.

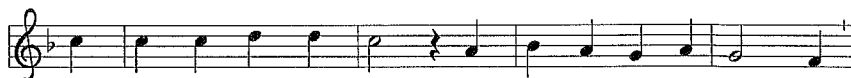
Multiply in us the fruit of the spirit:

love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.

Send us in your love and mercy,

that the world may know you and praise you.

Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voic - es,
2 Oh, may this boun - teous God through all our life be near us,
3 All praise and thanks to God the Fa - ther now be giv - en,



who won - drous things has done, in whom this world re - joic - es;
with ev - er joy - ful hearts and bless - ed peace to cheer us,
the Son, and Spir - it blest, who reign in high - est heav - en,



who, from our moth - ers' arms, has blest us on our way
and keep us all in grace, and guide us when per - plexed,
the one e - ter - nal God, whom earth and heav'n a - dore;



with count - less gifts of love, and still is ours to - day.
and free us from all harm in this world and the next.
for thus it was, is now, and shall be ev - er - more.

Evangelical Lutheran Worship, 840

Text: Martin Rinkhart, 1586-1649; tr. Cathering Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

Amen.

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at **[LivingLutheran.org/SOFIA](https://www.lutheran.org/SOFIA)**.



Evangelical
Lutheran Church
in America