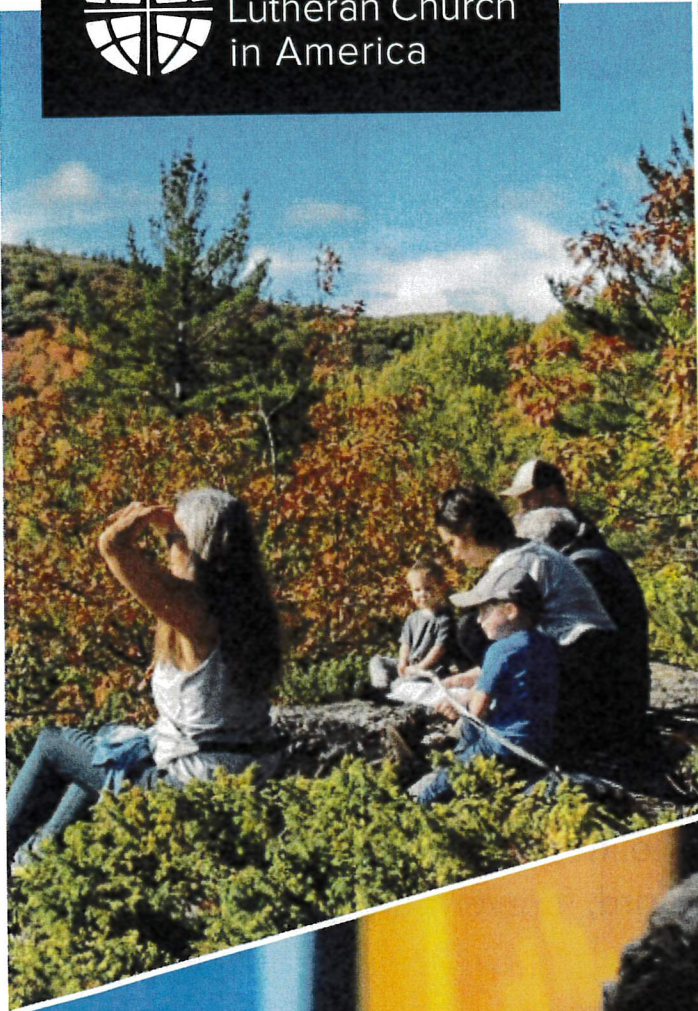




Evangelical
Lutheran Church
in America



ANNUAL REPORT 2024

Peace Lutheran Church

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in cursive script that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

PEACE LUTHERAN CHURCH
Amherst, Wisconsin

A Congregation of the Tomorrow River Lutheran Parish

Annual Meeting

Sunday, January 26, 2025; 9:45 am

Sarah Borchardt, President
Gretchen Anderson, Pastor
Dwight Anderson, Pastor

AGENDA

1. Call to Order
2. Devotions
3. Secretary's report
4. Approval of minutes
5. Pastor's report
6. Committee & Auxiliary reports
7. Elections
8. Treasurer's report / Approval of Budget for 2025
9. Old Business
10. New Business
11. Adjournment
12. Closing Prayer and Lord's Prayer
13. Reorganization meeting for new and outgoing Church Council members

Pastor's Report 2024

Memories of our recent celebrations of the coming of the Christ Child are still in our spirits as we enter our season of cold. We long for the start of spring, but the imminent season of Lent reminds us to slow down and prepare to receive the gifts of the Resurrection anew. I do not know what spiritual practices you utilize to heighten your awareness of God's work, but we will continue to provide multiple opportunities for you to join in.

2024 has been a season of both struggle and growth for both churches. We see the marks of grace in our gatherings, work, service, and play. Here is a summary of the overall health of the Parish:

- We saw increased participation in all areas of the ministry.
- We saw increased support for the ministry.
- We saw peace in the parish. It has been a year of goodwill, and tender care of the church, its leaders, and one another, which made us stronger and better prepared for 2025.
- Much of the church life was still very much guided by the pastors but was well supported by prayerful, attentive, and collaborative leaders as well as joyful volunteership. God loves a cheerful giver! Thanks be to God for everyone who contributed so that ministries can continue, and new ones can grow. During 2024:
 - Lay Communion and the card/gift-giving ministry of CARE continue with great support.
 - TRACK sees community support and increased use.
 - AA supported the church with financial contributions.
 - Sunday School growth is celebrated with more participants and leaders and they all are having fun taking part.
 - Worship participation increased both in-person and online (the latter thanks to Nelsonville's support of this outreach).
 - More volunteers participated in committee work and service, fellowship, stewardship, and outreach events such as the bake sale, Celebrate Amherst and Celebrate Nelsonville, and quilting/layette/school kit assembly.
 - We have good numbers in the first communion classes and great participation in the confirmation classes, including adults without youth taking part.
 - The youth meet regularly thanks to the support of the congregation, adults, the pastors, and especially Rhonda Garceau, giving the youth opportunities to serve and have playtime together.
 - Our Red Cross Blood Drive tradition is continuing and flourishing.
 - Leaders are addressing the financial health of the congregation, and many members have increased their giving to good effect and we anticipate growth in this area as well.

- Staff have made considerable contributions to the support of the ministries and deserve applause.

We have evidence that God is With Us and that is very much something everyone wants to celebrate in an era where we are encouraged to be discouraged and disquieted with one another. Together, we make this corner of the world better, and all the corners of the world to which God connects us. Let's savor the goodness all around us and share with all that we have. Amen.

Pastor Gretchen for the pastoral team

2024 OFFICIAL PASTORAL ACTS
Peace Lutheran Church

Baptisms:

Confirmed:

Oakley Franson	October 20, 2024
Korbin Williams	October 20, 2024
Rohen Reichenbach	October 20, 2024
Alexis Wierzba	October 20, 2024
Gracey Prescher	October 20, 2024
Taryn Loken	October 27, 2024
Tyler Loken	October 27, 2024
Noah Fleming	November 3, 2024
JC Bohman	November 3, 2024
Ian Dudley	November 10, 2024

Weddings:

Peter Waldmann * & Carie Bembenek *	July 7, 2024
Jessica Isherwood * & Cory Kristof *	August 10, 2024
Ashlie Hoffman & Brandon Johnson	September 21, 2024

Funerals:

James F. Guyant	March 22, 2024 Committal
Andrew C. Peterson *	April 6, 2024
Carl Bohman	May 25, 2024 Committal
Rosalie J. Borchardt	June 6, 2024
Eleanor Borgen Bjorge *	November 1, 2024 Committal
Andrea Driscoll-Bruley *	November 29, 2024

*non-member

Members Received:

By Affirmation of Faith:

Anieta Oltmann (1/16/24)

Bohmans - Madel, John Carl (JC), Ralleigh, Johny, Shay (4/9/24)

Rosalie Borchardt (5/14/2024)

Members Removed:

By Letter of Transfer:

Aaron & Stacy Stroud, Ethan, Graham, Leah Stroud

Brandi Dombrowski Marshall (5/28/2024)

Noah, Jett, & Ariella Furmanek

By Death:

James Guyant
Ole Thompson
Rosalie Borchardt
Ivis Walber

Membership:

Baptized Membership on January 1, 2024 550
Confirmed Membership on January 1, 2024 381

Accessions during 2024: Baptized Confirmed Losses during 2024: Baptized Confirmed

Children baptized (<=15 yr)			By death	(4)
Adult baptized (=>16 yr)			By letter of transfer/request	(3) (3)
Youth confirmed		10	To Assoc. or other Status	
Members Received	7	3		
Statistical Adjustment	(2)	1		

Total:	5	14	Total:	(3)	(7)
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Baptized Membership on December 31, 2024 552
Confirmed Membership on December 31, 2024 388

Attendance

Average Sunday Attendance 81
% of Baptized members present on Average Sunday 15%
% of Confirmed members present on Average Sunday 21%

	TOTAL ATTENDANCE	NUMBER OF SERVICES	AVERAGE ATTENDANCE
Peace	4204	52	81
Outdoor Service	593	24	25
Nelsonville	2653	52	51
Thurs Eve	986	47	21

ONLINE VIEWS REPORT

Video title	Video Date	Views
2023-2024 Lesson 13. The Lord's Prayer: Introduction & First Petition	Jan 5, 2024	71
2023-2024 Lesson 14. The Lord's Prayer: The Second Petition	Jan 12, 2024	69
2023-2024 Lesson 15. The Lord's Prayer: The Third Petition	Jan 19, 2024	56
2023-2024 Lesson 16. The Lord's Prayer: The Fourth Petition	Jan 26, 2024	94
2023-2024 Lesson 17. The Lord's Prayer: The Fifth Petition	Feb 2, 2024	81
2023-2024 Lesson 18. The Apostles' Creed: The First Article	Feb 16, 2024	74
2023-2024 Lesson 19. The Apostles' Creed: The Second Article	Feb 23, 2024	87
2023-2024 Lesson 20. The Apostles' Creed: The Third Article	Mar 1, 2024	53
2023-2024 Lesson 21: On Baptism	Mar 8, 2024	54
2023-2024. Lesson 22: On The Lord's Supper	Mar 15, 2024	60
Nelsonville Easter Sunday 10:15 Service	Apr 1, 2024	47
2023-2024 Lesson 23. The Lord's Prayer: The Sixth Petition	Apr 5, 2024	61
Nelsonville 10:15 Sunday Worship-April, 7, 2024	Apr 8, 2024	41
Nelsonville 10:15 Sunday Worship-April 14, 2024	Apr 15, 2024	49
2023-2024 Lesson 24. The Lord's Prayer: Seventh Petition and Conclusion	Apr 17, 2024	74
2023-2024 Lesson 25. The Small Catechism: Confession	Apr 19, 2024	67
Nelsonville 10:15 Worship - 4-21-24	Apr 22, 2024	66
2023-2024 Lesson 26. Choosing a Church Home	Apr 26, 2024	60
Sunday 10:15 Worship April 28 2024	Apr 29, 2024	57
2023-2024 Lesson 27. The Rights and Responsibilities of Church Membership	May 3, 2024	55
Nelsonville Sunday 10:15 worship, May 5th 2024	May 6, 2024	72
Nelsonville Sunday Service 10:15 am May 12	May 13, 2024	41
Nelsonville 10:15 Worship Service May 19, 2024	May 20, 2024	58
Nelsonville 10:15 Sunday Worship 5-26-24	May 27, 2024	45
Nelsonville 10:15 Sunday Service 6-2-24	Jun 3, 2024	32
Candlelight Service	Jun 7, 2024	58
Nelsonville Sunday Service June 9 10:15	Jun 10, 2024	28
All Things New (Part 1)	Jun 13, 2024	49
Nelsonville 10:15 Sunday Service 6-16-24	Jun 17, 2024	86
All Things New (Part 2)	Jun 20, 2024	31
Candlelight Service	Jun 20, 2024	21
Nelsonville 10:15 Service 6-23-24	Jun 24, 2024	38
Family of the Divine	Jun 27, 2024	14
Candlelight Service	Jun 27, 2024	23
Nelsonville 10:15 Sunday Service June 30, 2024	Jul 1, 2024	45
Shepherd and Sheep: Love and Belonging (Part 1)	Jul 5, 2024	12
Candlelight Service	Jul 5, 2024	17
Nelsonville Sunday Service 10:15 Am July 7	Jul 8, 2024	35
Candlelight Service from June 27th, 2024	Jul 11, 2024	38
Calm to the Wind (Part 1)	Jul 12, 2024	51
Sunday Service 10:15 Am July 14 2024	Jul 15, 2024	38
Calm to the Wind (Part 2)	Jul 19, 2024	13
Candlelight Service from July 11th, 2024	Jul 19, 2024	18
Nelsonville 10:15 Sunday Worship July 21, 2024	Jul 22, 2024	31
Candlelight Service from July 18, 2024	Jul 25, 2024	62
Pictures from the 2024 ELCA Youth Gathering	Jul 25, 2024	35
River Currents	Jul 26, 2024	25
Nelsonville 10:15 Sunday Service July 28, 2024	Jul 29, 2024	40
Candlelight service from July 25th, 2024	Aug 1, 2024	7
Hope	Aug 2, 2024	45
Nelsonville 10:15 Sunday Service, August 4, 2024	Aug 5, 2024	23
Candlelight Service from Aug. 1st, 2024	Aug 8, 2024	7
On the Law	Aug 9, 2024	27
Nelsonville Sunday Service Aug 11 10:15	Aug 11, 2024	36
Candlelight Service from August 8, 2024	Aug 15, 2024	31
Upending Grace	Aug 16, 2024	5
Nelsonville 10:15 Sunday Service 8-18-2024	Aug 19, 2024	38
Candlelight Service from August 15, 2024	Aug 22, 2024	60
Spaces of Heaven	Aug 23, 2024	13
Nelsonville 10:15 Sunday Service 8-25-24	Aug 26, 2024	33
Candlelight Service from August 22nd, 2024	Aug 29, 2024	77
On the 1st Commandment	Aug 30, 2024	9
Nelsonville 10:15 Sunday Service 9-1-24	Sep 2, 2024	36
Abundance	Sep 5, 2024	7
Candlelight Service from August 29th, 2024	Sep 6, 2024	25
Nelsonville 10:15 Sunday Service 9-8-2024	Sep 9, 2024	20
Candlelight Service from September 5, 2024	Sep 13, 2024	5
On the 2nd Commandment	Sep 13, 2024	9

Nelsonville 10:15 Sunday Service 9/15/2024	Sep 16, 2024	22
Love Is...	Sep 20, 2024	24
Candlelight Service from September 12, 2024	Sep 20, 2024	24
Nelsonville 10:15 Sunday Service 9-22-2024	Sep 23, 2024	27
Candlelight Service from September 19th, 2024	Sep 26, 2024	40
Follow	Sep 27, 2024	8
Nelsonville 10:15 Sunday Service 9/29/24	Sep 30, 2024	24
Candlelight Service from September 26th, 2024	Oct 3, 2024	16
Flying High	Oct 4, 2024	19
Nelsonville Sunday Service October 6, 2024; 10:15	Oct 7, 2024	16
Lutheran Foundations Year One, Lesson One: Confirmation, The Bible, Lutheranism & The Catechism	Oct 11, 2024	92
The Humble Life	Oct 11, 2024	24
Candlelight Service from October 3rd, 2024	Oct 11, 2024	32
Sunday October 13 10:15 am	Oct 14, 2024	21
Candlelight Service from October 10th, 2024	Oct 17, 2024	24
Lutheran Foundations Year One, Lesson Two: Creation	Oct 18, 2024	60
What Jesus Teaches About Divorce	Oct 18, 2024	30
Sunday Service October 20 10:15 Am	Oct 21, 2024	21
Candlelight Service from October 17th, 2024	Oct 24, 2024	5
Year 1 Lesson 3: The Fall and The First Family	Oct 25, 2024	62
Trust	Oct 25, 2024	47
Nelsonville 10:15 Sunday Service 10/27/2024	Oct 28, 2024	28
Year 1 Lesson 4, The Great Flood	Nov 1, 2024	60
Candlelight Service from October 24th, 2024	Nov 1, 2024	12
Thanksgiving and Gratitude	Nov 1, 2024	31
Nelsonville 10:15 Sunday Service 11-03-2024	Nov 4, 2024	39
Year 1 Lesson 5: The Tower of Babel	Nov 8, 2024	69
Thanksgiving and Gratitude (Part 2)	Nov 8, 2024	18
Candlelight Service from October 31st, 2024	Nov 8, 2024	12
Memorial Service for Amy (Raddatz) Pearson 11/8/2024 12:00 PM	Nov 9, 2024	84
Sunday 10:15 Service November 10	Nov 11, 2024	29
Memory and Gratitude	Nov 15, 2024	24
Candlelight Service from November 7th, 2024	Nov 15, 2024	15
Sunday 10:15 Service November 17	Nov 18, 2024	23
Candlelight Service from November 14th, 2024	Nov 22, 2024	22
Remember, My Beloved	Nov 22, 2024	16
Nelsonville 10:15 Sunday Service 11/24/2024	Nov 24, 2024	63
Nelsonville 10:15 Sunday Service 12/1/2024	Dec 2, 2024	49
In All Times and In All Places	Dec 6, 2024	13
Candlelight Service from November 21st, 2024	Dec 6, 2024	33
Nelsonville 10:15 Sunday Service 12/8/24	Dec 9, 2024	33
Year 1 Lesson 9: Joseph 1	Dec 13, 2024	60
Nelsonville 10:15 Sunday Service 12/22/2024	Dec 23, 2024	40
Nelsonville Christmas Eve 10:00 PM 12/24/2024	Dec 25, 2024	21
Nelsonville 9:00 AM Christmas Day Service 12/25/2024	Dec 26, 2024	28
Year 1 Lesson 10: Joseph II	Dec 27, 2024	24
Nelsonville 10:15 Sunday Service 12/29/2024	Dec 30, 2024	28
TOTAL VIEWS		4357
AVG VIEWS		38

PEACE LUTHERAN CHURCH
Annual Meeting Minutes - DRAFT
Sunday, January 28, 2024

- I. Meeting Called to Order by Pastor Dwight Anderson at 9:05 am, Roll Call & Establishment of Quorum (25 members present)
- II. Opening devotion led by Pastor Dwight
- III. **Approval of Minutes**
A motion was made by Lori Carlson to accept the minutes from the annual meeting on January 29, 2023. This motion was seconded by Mark Schmutzler. Motion carried.
- IV. **Pastor's Report**
Pastor Dwight discussed how Peace is in great shape. The mortgage is paid off and building is in good condition.
- V. **Committee & Auxiliary Report**
Endowment Fund: *A motion was made by Lori Carlson to approve the Peace Lutheran Church Endowment Fund disbursement of gifts for 2023 in the amount of \$2,900. Details of the gifts given are listed on page 13. Motion approved.*
- VI. **Elections** Nominations were open on the floor. The ballot is as follows:
Council: Missy Bricco, Anne Jensen, Kenny Voss, Sara Borchardt, Kaylene Tischauser
Nominating Committee: Beth Wojtalewicz, Nelson Bricco, Ellen Dell, Carl Richard Evenson, Sandra Lynne Schmutzler, Lori Carlson
Bethany Home Delegates: Marlene Sannes, Tom & Denise Maves
Crossway Bible Camp Delegates: Jerry Carlson, Lori Carlson
Synod Assembly Delegates: Tom Sanders, Ila Sanders
Tomorrow River Conference Assembly Delegates: Carol Lea, Melba Carey
Motion was made by Kenny Voss, seconded by Sandra Lynne Schmutzler to elect the entire slate of delegates. Motion carried.
- VII. **Treasure's Report/Approval of Budget for 2024**
Merry Dudley is Treasurer. Details of Treasurer's report are listed on page 20. *A motion was made by Lori Carlson, seconded by Mark Schmutzler to approve the 2023 Treasurer's report as presented. Motion carried.* Details of the Budget Report are listed on page 27. *A motion to accept this report was made by Kenny Voss, seconded by Debi Hoffman. Motion carried.*
- VIII. **Old Business**
-Last year, this group had a discussion about forming a committee to go over baptized members. This would be for the purpose of splitting the costs with Nelsonville.
- IX. **New Business**
-Benevolences. Discussion about giving to Bethany Home. It was decided to table discussion on having Bethany Home added to Benevolences. Council will discuss and decide. A special meeting may happen, or it will be put on next year's agenda.
-Oak Grove Cemetery. Discussion on who owns and takes care of the cemetery. Sally said that there may be money available to help with the cemetery needs for people who served in the military. Sally will talk to John Olson about this.

X. **Adjournment**

A motion was made by Charlie Iverson, seconded by Abby Blanke. Motion carried.

XI. **Council Meeting**

Pam is done with her term as President (she will stay on as a member). Ellen is done with her term as Vice President. Missy is done with her term as Secretary (she will stay on as a member). Merry will continue as Treasurer.

Council reorganization was discussed. New leadership of Council: President- Kenny Voss: Vice President- Sara Borchardt: Secretary- Abby Blanke: Treasurer- Merry Dudley.

Motion to accept the new Council leadership was made by Merry. Seconded by Kaylene. Motion carried.

Motion was made by Abby to adjourn this meeting. Seconded by Sarah. Motion carried.

Next Council meeting is February 13, 2024 at 6:00 pm.

Respectfully submitted by
Missy Bricco



Peace Lutheran Church 2024 Presidents Report

Happy New Year to Peace Lutheran Church,

I hope everyone is well as we look forward to another year as a congregation.

I was appointed as a council member after the annual meeting in January of 2024 and served as vice president until April when I became President. This was an unexpected development for me; I don't see myself as a leader, but I have tried to do the best job that I can. My fellow council members and I have supported each other through a lot of changes in the council over the past year. I thank them all for serving and stepping into roles they didn't expect, too.

Even though we have no mortgage to pay, that doesn't mean the bills have stopped coming. Our church is a business that still needs our support and funding. I didn't realize that until I started serving on the council. We all need to be aware that our faithful giving helps to keep our church alive.

We have had lots to be thankful for over the past year. Lay Communion and CARE visitors continue their faithful commitment to shut-in members. The Do Group continues to make quilts and layettes for Lutheran World Relief. The college kids were the recipients of care packages. The bake sale was a resounding success this year, thank you to all who baked, crafted, and supported us. Family Advent Night was a welcome addition for the first time in several years. We crafted and snacked and decorated the church. Vacation Bible School was a rewarding experience for teachers and attendees! The Youth group is up and running with great support and many adults are attending confirmation. The blood drives continue to be a big success – keep making those pies, and people will come to donate!

Thank you for letting me serve the congregation.

Sarah Borchardt
Peace Lutheran Church Council President

Peace Lutheran Church Mission Outreach beyond the Congregation

In response to our congregation's faithful commitment to the work of our Evangelical Lutheran Church in America, Peace establishes a budgeted percentage of contribution to the following recipients. As general fund offerings to the congregation are received, these percentages of that offering are sent on in mission as our *first fruits* contribution to their work.

ELCA Mission Support	3%
Church-wide and Synod offices, Bishop, Missionaries, Call process, Seminaries, Ecumenical, chaplaincy, training, research, worship, assembly	
Lutheran Social Services	0%
Adoption, counseling, service to those in need	
Crossways Lutheran Camping	1%
Family, youth and confirmation group camping experience	
ELCA World Hunger	2%
All contributions go directly to serve and feed hungry people	
Seminary Student Tuition	0%
Set-aside funds for Peace seminarians and seminarian indebtedness	

**Peace Lutheran Church
2024 Worship Team Annual Report**

- The outdoor worship service continues at Nelsonville. This year it started on May 19th and concluded October 27th.
- Our worship attendance has slowly increased over 2024.
- Biweekly worship continues for the parish both in person and online on Sunday morning and Thursday evenings.
- The pastors and committee continue to receive support from members of the parish in decorating and staging of the church, plant care, ushering, greeting, communion serving assistance, and reading. We are always looking for more volunteers to share their time and talents with us, so please feel free to reach out to the pastors or myself.

Respectfully Submitted,
Kaylene Tischauser

**Peace Lutheran Church
Endowment Fund 2024 Committee Report**

Please refer to the accompanying Endowment Fund financial report for details on contributions, gifts that were made, and fund performance.

Thank you to all who made contributions to the endowment fund this year. Please consider the Peace Endowment Fund as you make annual charitable contributions and memorial gifts for loved ones, and in your estate planning.

This year, the endowment team, using our bylaw distribution guidelines, has determined that \$3700 of the fund balance earned income will be allocated for disbursement and be brought to the congregation at the annual meeting for congregational approval. The Endowment Resolution calls for the following formula to be used for disbursement:

10-30% for worldwide, national, or regional missions or charities promoted by the ELCA, including, but not limited to, grants for new congregation development, global mission, ecumenism, evangelism, social ministries, or disaster response.

10-30% for local mission or outreach projects including, but not limited to, social service agencies, agencies to which this Congregation relates, or local programs and ministries.

5-30% to be used to support leadership training and Christian learning opportunities within our Congregation, including, but not limited to, support for professional leadership, special programs designed for leadership and growth, or for the development of a special ministry of the Congregation.

20-40% to be used by the congregation for any constitutionally and legally allowed purpose recommended by the Team and approved by the congregation, including, but not limited to, capital improvement, debt reduction, general maintenance, or the general fund.

At the December 8th, 2024, meeting of the Endowment Team, **a motion was made/seconded (Bobi Boyles/Kris Barnes) to recommend to the congregation the disbursement of gifts for 2025 in the amounts of: \$1110 to LWR Disaster Response, \$370 to Crossways Camping Ministries, \$370 to the Tomorrow River Parish Youth Group for upcoming gatherings, \$370 to the Peace Do Group, \$740 to Oak Grove Cemetery, and \$740 to the Peace General fund for a total of \$3700.** This recommendation will be voted on at the annual meeting.

Also at the December 8th, 2024, meeting of the Endowment team, a motion was made/seconded (Bobi Boyles/Tim Benn) to renew the term of Sandra Lynne Schmutzler for three years, with officers remaining in current positions. Motion carried.

The members of the Endowment Team are Lori Carlson, Chairperson; Tim Benn, Treasurer; Sandra Lynne Schmutzler, Secretary; Kris Barnes and Bobi Boyles, members. Pastor Dwight serves as an Ex officio member.

Respectfully submitted,
Lori Carlson, Chairperson

Peace Lutheran Church
2024 Endowment Fund

Statement of Financial Position as of 12/31/24		
This statement reflects 12 consecutive months from 1/1/24 - 12/31/24		
Assets		
Cash/checking		
International Bank of Amherst		\$1,027.65
	Sub Total	\$1,027.65
Investments:		
North Star Asset Management Inc		\$203,233.40
	Sub Total	\$203,233.40
	Total Assets	\$204,261.05

Statement of Activities as of 12/31/24		
This statement reflects 12 consecutive months from 1/1/24 to 12/31/24		
Contributions		
Sandra Lynne and Mark Schmutzler		\$1,000.00
	Total contributions	\$1,000.00
Transfers		
From Amherst Bank to North Star Charles Schwab (Schmutzler)		\$1,000.00
From North Star Charles Schwab to Amherst Bank (2023 distribution)		\$2,900.00
	Total transfers	\$3,900.00
Expenses		
Annual safe deposit box payment		(\$41.00)
Lutheran World Relief - 2023 distribution		(\$870.00)
Crossways Camping Ministries - 2023 distribution		(\$435.00)
Oak Grove Cemetery - 2023 distribution		(\$1,160.00)
Tomorrow River Lutheran Youth Group - 2023 distribution		(\$435.00)
	Total expenses	(\$2,941.00)

Beginning balance January 1, 2024	\$184,362.61
Contributions	\$1,000.00
Expenses	(\$2,941.00)
Change in investment account value	\$20,303.44
YE 2023 \$182,929.96	
YE 2024 \$203,233.40	
Ending balance December 31, 2024	\$202,725.05

DO GROUP 2024 Annual Report

The Do Group meets on Wednesdays at 12:30 at Peace. Our group is small, numbering from five to seven quilters, plus numerous people who work from home.

We enjoy meeting and creating Quilts that will be used for warmth and shelter, wherever the need is the greatest.

This year we made 162 quilts for Lutheran World Relief.

With help from Lori Carlson, we provided 12 quilts for our graduating high school seniors.

Tom and Ila Sanders organized kids and families and packed 52 school kits.

Kathy and Dave Bleskey packed 62 baby layettes.

The Bleskeys, along with John Olson and Jim Bobbe, loaded trucks and delivered all the quilts, school kits, and layettes to Wisconsin Rapids for delivery to LWR.

We thank you for all your donations throughout the year. They are being put to good use and are very much appreciated!

- The Do Group

**C.A.R.E. (Caring Arms Reaching Everywhere) Ministry
2024 Annual Report**

Committee Members: Brandi Marquard, Ramona Romundson (Christmas gift bags), Sandra Lynne Schmutzler, Debi Hoffman (Peace church contact), and Gail Benzine (Nelsonville church contact)

Monthly Volunteers: Abby Blanke, Crystal Harris, Gayle & Mark Huglen, Kendall Johnson, Nola Knight, Sally Prideaux, Brandi Marquard, Debi Hoffman, Terry Benzine, and Gail Benzine

2024 Activities:

- * Handmade cards and gifts were delivered monthly to our limited mobility parish members
- * Christmas Gift Bag Project
- * 15 recipients were touched by C.A.R.E. monthly

Balance brought forward 1/1/2024:

Balance in WELCA account	\$100.83
Balance in Nelsonville church account	\$100.00

Remaining balance on 12/31/2024:

Balance in WELCA account	\$100.83
Balance in Nelsonville church account	\$100.00

A big thank you to our amazing youth, who have brought so much joy to our limited mobility church members through their contributions to C.A.R.E.

Our youth group, under the direction of Rhonda Garceau, made fleece blankets for the January C.A.R.E. gift, and Fall decorations for the November C.A.R.E. gift.

The steadfast dedication of our volunteers, Pastor Gretchen, and Pastor Dwight, in addition to the prayerful support of our parish family, continue to make this ministry possible.

Respectfully submitted by: Gail Benzine

2024 High School Youth Annual Report

Our youth group is going strong and we usually have anywhere from 8 to 12 kids at our meeting every month. They are a great group of high schoolers and love trying new things to make and do.

- January: Started to work on tie blankets
- February: Made homemade pizza fries that the youth sold as a fundraiser
- June: Met with everyone going to the New Orleans Youth Gathering in July
- July: Pie and Ice Cream Social
Took 5 high school youth to New Orleans for the national ELCA Youth Gathering
- September: Helped with Celebrate Nelsonville
- October: 12 high school students were confirmed
Made gifts for CARE to hand out
Decorated soup bowls to be handed out in February for CARE
Helped load truck and trailer with quilts, baby care kits, and school kits that will go to Lutheran World Relief
Raked leaves at Nelsonville church
- November: Finished up tie blankets
- December: Decorated cookies to be handed out at both churches as a thank you for all their support
Made cookie mix jars to sell during the month

Submitted by
Rhonda Garceau, High School Youth Coordinator

Young Blessings Preschool

It was another busy year for Young Blessings!

We have 35 students, ages 3, 4, and 5, currently enrolled in our program. We are open from 7:15 AM to 5:00 PM Monday through Friday. Preschool class is held from 8:00 to noon every day and child care is provided for the rest of the day. The number of families using the full-day care option has once again increased this year.

We are at capacity and have waiting lists for the summer as well as Fall 2025.

We were able to complete the installation of the sound absorbing tiles on the ceiling with a monetary donation received from a community member. It has made a huge difference in reducing echo problems, and the children are better able to focus.

Cory Kearney is in her 19th year as head teacher and Barb Ramlow is in her 14th year as director. We have 3 teacher assistants: Helena Hartzheim is in her 3rd year with us, Madison Juarez is in her 2nd year with us, and Kim Borgen joined us in November. We have a great team! We are very thankful to be fully staffed when so many childcare centers are struggling with staffing and funding.

Young Blessings continues to receive grants from the state through the Child Care Counts: Stabilization Payment Program. The grant program was renewed by the governor and is slated to remain until June 2025. Grant amounts have been significantly reduced compared to earlier funding. The smaller disbursements continue to provide some relief from the ever-increasing costs of supplies and wages.

Our two annual fundraisers were successful again this year: Seroogy's candy bars and coffee in March, and Little Caesar's pizza kits in October. They are definitely favorites!

We partnered with CaHoots Adult Day Services of Amherst this fall for our Giving Tree project. Our preschool families were very generous with donations of items needed for this program that provides care to disabled adults in our community. In addition, we partnered with CaHoots throughout the year for activities with their members and our students.

We are very grateful for the continued support of the congregation and local community.

Respectfully Submitted by
Barb Ramlow
Director

OAK GROVE CEMETERY ASSOCIATION 2024

CHECKING ACCOUNT

CREDITS		DEBITS	
1/13/2024 Interest on CD 3246421	\$5.99	1/5/2023 Safe deposit box rent	\$28.00
2/23/2024 Donation	\$1,160.00	5/3/2024 David Dombrowski - headstone re	\$205.00
4/22/2024 Donation for headstone repair	\$500.00	5/24/2024 David Dombrowski - mowing	\$250.00
5/4/2024 Interest on CD 3128283	\$18.09	5/26/2024 David Dombrowski - mowing	\$100.00
7/13/2024 Interest on CD 3246421	\$68.92	6/16/2024 David Dombrowski - mowing	\$200.00
11/3/2024 Interest on CD 3128283	\$19.53	6/27/2024 David Dombrowski - mowing	\$200.00
		7/12/2024 David Dombrowski - mowing	\$200.00
		7/19/2024 David Dombrowski - mowing	\$200.00
		8/10/2024 David Dombrowski - mowing	\$200.00
		8/29/2024 David Dombrowski - mowing	\$200.00
		9/14/2024 David Dombrowski - mowing	\$200.00
		10/9/2024 David Dombrowski - mowing	\$200.00
		11/9/2024 David Dombrowski - mowing	\$200.00

TOTAL CREDITS	\$1,772.53	TOTAL CREDITS	\$2,383.00
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BEGINNING BALANCE 1/1/2024	\$16,209.69
TOTAL CREDITS FOR 2024	\$1,772.53
TOTAL DEBITS FOR 2024	\$2,383.00
ENDING BALANCE 12/31/2024	\$15,599.22

OAK GROVE SAVINGS ACCOUNT - closed 7/28/2022

CDs AT THE INTERNATIONAL BANK OF AMHERST	
CD 3128283	\$1,230.00
CD 3246421	\$4,750.00
TOTAL CDs	\$5,980.00

TOTAL CASH HOLDINGS AT THE INTERNATIONAL BANK OF AMHERST
\$21,579.22

Peace Lutheran Church

Annual Contributions By Fund

Totals for the period: 1/1/2024 to 12/31/2024

Fund	January	February	March	April	May	June	July	August	September	October	November	December
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
General Fund	\$232,248.10	\$15,350.00	\$17,414.85	\$14,771.50	\$16,654.65	\$20,237.91	\$20,217.89	\$12,791.58	\$26,127.43	\$21,155.12	\$15,393.31	\$36,589.98
Building Initiative	\$851.00	\$60.00	\$80.00	\$40.00	\$40.00	\$40.00	\$341.00	\$40.00	\$40.00	\$40.00	\$20.00	\$20.00
Young Blessings Preschool	\$152,911.06	\$14,654.00	\$12,669.50	\$14,406.00	\$14,860.00	\$9,475.00	\$9,972.00	\$12,086.00	\$10,332.61	\$16,462.21	\$15,821.35	\$11,585.39
Designated Gifts Fund	\$780.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$80.00	\$200.00	\$0.00	\$0.00
Do Group	\$1,567.00	\$40.00	\$500.00	\$0.00	\$176.00	\$50.00	\$0.00	\$0.00	\$0.00	\$301.00	\$0.00	\$0.00
Youth Account	\$655.00	\$0.00	\$60.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$0.00	\$40.00	\$0.00
Sunday School Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Flower Fund	\$410.00	\$0.00	\$260.00	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130.00
Soup Suppers	\$64.00	\$0.00	\$28.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pastors Discretionary Fund	\$10,993.00	\$0.00	\$5,893.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00
World Hunger	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Total \$400,479.16 \$26,260.88 \$36,928.00 \$31,012.35 \$29,257.50 \$32,250.65 \$29,922.91 \$30,550.89 \$24,937.58 \$36,600.04 \$43,158.33 \$31,274.66 \$48,325.37

Bank Dep \$43,158.33 \$31,274.66 \$48,325.37

Diff \$0.00 \$0.00 \$0.00

Treasurer's Report

2023 and 2024 Fund Balances

Fund	12/31/2023	1/31/2024	2/29/2024	3/31/2024	4/30/2024	5/31/2024	6/30/2024	7/31/2024	8/31/2024	9/30/2024	10/31/2024	11/30/2024	12/31/2024
General Fund	\$16,996.16	\$24,649.52	\$34,015.70	\$41,420.99	\$44,204.45	\$50,208.70	\$51,542.47	\$50,090.66	\$62,581.39	\$62,831.37	\$66,762.74	\$73,925.19	-\$55,771.81
Building Initiative	\$1,060.00	\$1,150.00	\$1,190.00	\$1,270.00	\$1,310.00	\$1,350.00	\$1,746.95	\$2,087.95	\$2,127.95	\$2,167.95	\$2,207.95	\$2,227.95	\$2,247.95
Young Blessings Preschool	\$28,658.89	\$30,128.58	\$30,614.71	\$30,945.04	\$35,370.80	\$38,875.66	\$38,299.58	\$34,708.48	\$33,694.37	\$34,379.43	\$38,622.95	\$44,427.13	\$46,197.56
Designated Gifts Fund	\$23,118.94	\$23,273.36	\$23,409.74	\$23,563.24	\$23,709.98	\$24,342.66	\$24,122.43	\$22,803.64	\$22,867.91	\$23,105.44	\$28,305.44	\$28,305.44	\$28,305.44
Do Group	\$2,765.59	\$2,805.59	\$1,974.92	\$2,796.92	\$2,796.92	\$2,812.52	\$2,862.52	\$2,862.52	\$2,862.52	\$2,942.52	\$3,243.52	\$2,705.40	\$2,452.25
Youth Account	\$2,866.93	\$2,866.93	\$3,301.93	\$3,321.87	\$3,341.87	\$3,361.87	\$3,381.87	\$3,241.63	\$3,261.63	\$2,627.96	\$2,627.96	\$2,644.23	\$2,342.87
Sunday School Fund	\$5,760.41	\$5,760.41	\$5,695.38	\$5,695.38	\$5,695.38	\$5,695.38	\$5,695.38	\$5,695.38	\$5,695.38	\$5,695.38	\$5,580.89	\$5,580.89	\$5,580.89
Flower Fund	\$180.00	\$180.00	\$180.00	\$440.00	\$460.00	\$204.32	\$204.32	\$204.32	\$204.32	\$204.32	\$204.32	\$193.77	\$323.77
Soup Suppers	\$3,544.81	\$3,544.81	\$3,580.81	\$3,576.05	\$3,576.05	\$3,576.05	\$3,576.05	\$3,473.17	\$3,473.17	\$3,473.17	\$3,473.17	\$3,473.17	\$3,473.17
Pastor Discretionary	\$5,491.15	\$5,491.15	\$11,384.15	\$6,144.89	\$6,144.89	\$6,041.89	\$5,836.99	\$5,548.83	\$5,548.83	\$5,356.66	\$5,356.66	\$4,967.02	\$4,967.02
World Hunger	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Scholarships													
ELCA scholarship	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pat Moe scholarship	\$9,500.00	\$9,500.00	\$9,500.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
Florence Wetzel scholarship	\$9,000.00	\$9,000.00	\$8,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
International Bank Checking Account	\$75,950.56	\$69,051.31	\$65,315.94	\$52,832.40	\$54,701.44	\$52,551.65	\$50,683.62	\$47,035.26	\$33,654.69	\$33,621.46	\$39,360.12	\$37,099.81	\$56,619.11

Breakdown of Designated Gifts

Bible Camp	\$5,661.11	\$5,661.11	\$5,661.11	\$5,661.11	\$5,661.11	\$6,161.11	\$6,161.11	\$4,661.11	\$4,661.11	\$4,661.11	\$4,661.11	\$4,861.11	\$4,861.11
Seminary Tuition	\$16,100.88	\$16,255.30	\$16,391.68	\$16,545.18	\$16,691.92	\$16,824.60	\$16,961.32	\$17,142.53	\$17,248.80	\$17,486.33	\$22,486.33	\$22,486.33	\$22,486.33
Thrivent Action Team (Kettle)	\$356.95	\$356.95	\$356.95	\$356.95	\$356.95	\$356.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vacation Bible School	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$958.00	\$958.00	\$958.00	\$958.00	\$958.00
Total of Designated Gifts	\$23,118.94	\$23,273.36	\$23,409.74	\$23,563.24	\$23,709.98	\$24,342.66	\$24,122.43	\$22,803.64	\$22,867.91	\$23,105.44	\$28,305.44	\$28,305.44	\$28,305.44

Peace Lutheran Church
2024 Budget Report

Account Name	2024 Formula	2024 Budget	Sep Budget	Sep Actual	Oct Budget	Oct Actual	Nov Budget	Nov Actual	Dec Budget	Dec Actual	Actual YTD
1 Pastors Salary	Synod Guidelines	\$68,507.85	\$5,708.99	\$5,039.06	\$5,708.99	\$5,039.06	\$5,708.99	\$5,039.06	\$5,708.99	\$5,039.06	\$65,073.44
2 Office Manager Salary	\$ hrs/wk x \$18.75 (max \$19) x 52 x 67%	\$23,018.17	\$1,918.01	\$1,347.42	\$1,918.01	\$2,400.00	\$1,918.01	\$1,918.01	\$1,918.01	\$2,048.44	\$20,775.18
3 Sunday School Coordinator	\$40/wk for 52 wks	\$2,080.00	\$173.33	\$80.00	\$173.33	\$0.00	\$173.33	\$0.00	\$173.33	\$0.00	\$1,540.00
4 Custodian Salary	15 hrs/wk x \$18.50 x 52	\$14,430.00	\$1,202.50	\$661.38	\$1,202.50	\$471.76	\$1,202.50	\$453.25	\$1,202.50	\$550.38	\$7,474.92
5 Organist Salary	\$95/service x 62 services	\$5,890.00	\$490.83	\$300.93	\$490.83	\$380.00	\$490.83	\$380.00	\$490.83	\$380.00	\$5,243.96
6 Treasurer Salary	\$833.33	\$10,000.00	\$833.33	\$8.75	\$833.33	\$1,392.25	\$833.33	\$7.00	\$833.33	\$340.00	\$9,069.50
7 Financial Secretary Stipend	\$125 per quarter	\$900.00	\$125.00		\$125.00		\$125.00		\$125.00		\$255.25
8 Supply Pastor	\$115/service x 6	\$690.00	\$57.50		\$57.50		\$57.50		\$57.50		\$0.00
9 Pastors Housing Allowance	\$32,677.96	\$2,723.16	\$1,864.42		\$2,723.16		\$2,723.16		\$2,723.16		\$30,267.33
10 Pastors Mileage Reimburse	67 cents/mi x 11,000 mi	\$7,470.00	\$614.17		\$614.17		\$614.17		\$614.17		\$4,238.37
11 Pastors Soc. Sec. Allowance		\$1,740.71	\$645.06	\$1,244.70	\$645.06	\$695.44	\$645.06	\$595.44	\$645.06	\$595.44	\$9,980.41
12 Pastors Pen & Major Med.	\$30,000.00	\$2,500.00	\$2,517.14	\$2,517.14	\$2,500.00	\$2,517.14	\$2,500.00	\$2,517.14	\$2,500.00	\$2,517.14	\$27,506.16
13 Employers SocSec Expense	\$3,000.00	\$3,000.00	\$172.36		\$2,500.00	\$755.60	\$2,500.00	\$745.31	\$2,500.00	\$714.38	\$3,890.41
14 Workers Comp	\$5,000.00	\$5,000.00	\$416.67		\$416.67	\$2,328.00	\$416.67		\$416.67		\$5,000.00
15 Employers Medicare	\$700.00	\$700.00	\$58.33	\$40.31	\$58.33	\$176.71	\$58.33	\$174.32	\$58.33	\$167.06	\$909.84
16 Pastor Cont. Ed.	\$675.00	\$675.00	\$56.25	\$46.46	\$56.25	\$3.63	\$56.25	\$11.77	\$56.25	\$0.00	\$296.48
17 Pastor Cont. Ed. Carryover	2021-\$324.89; 2022-\$675; 2023-\$675	\$1,674.89	\$166.67		\$166.67		\$166.67		\$166.67		\$0.00
18 Office Manager Cont. Ed.	\$800.00	\$800.00	\$66.67		\$66.67		\$66.67		\$66.67		\$405.83
19 Synod Events and Seminars	\$1,000.00	\$1,000.00	\$83.33		\$83.33		\$83.33		\$83.33		\$0.00
20 Stewardship	\$50.00	\$50.00	\$4.17		\$4.17		\$4.17		\$4.17		\$0.00
21 Evangelism	25 cents per baptized member	\$150.00	\$12.50		\$12.50		\$12.50		\$12.50		\$0.00
22 Conference Dues		\$3,000.00	\$250.00		\$250.00		\$250.00		\$250.00		\$0.00
23 Confirmation		\$300.00	\$25.00		\$25.00		\$25.00		\$25.00		\$0.00
24 Youth & Family Ministry		\$750.00	\$62.50		\$62.50		\$62.50		\$62.50		\$0.00
25 The Lutheran/Publishings		\$500.00	\$29.17		\$29.17		\$29.17		\$29.17		\$0.00
26 Committee Misc Expenses		\$100.00	\$8.33		\$8.33		\$8.33		\$8.33		\$0.00
27 Fellowship		\$200.00	\$16.67		\$16.67		\$16.67		\$16.67		\$0.00
28 Worship Supplies & Misc		\$3,000.00	\$250.00	\$44.14	\$250.00	\$1,401.04	\$250.00	\$336.34	\$250.00	\$338.24	\$2,517.13
29 Office Supplies & Expense		\$3,000.00	\$250.00	\$359.59	\$250.00	\$287.28	\$250.00	\$213.64	\$250.00	\$323.99	\$2,338.20
30 Electricity & Gas		\$13,250.00	\$1,104.17	\$1,087.00	\$1,104.17	\$1,087.00	\$1,104.17	\$2,169.16	\$1,104.17	\$1,104.17	\$12,494.16
31 Sewer & Water		\$1,000.00	\$83.33	\$70.89	\$83.33	\$80.03	\$83.33	\$92.65	\$83.33	\$94.15	\$995.76
32 Property Maint. Expense		\$9,000.00	\$750.00	\$2,249.80	\$750.00	\$413.91	\$750.00	\$254.00	\$750.00	\$862.79	\$8,727.66
33 Stephen Ministries Supplies		\$100.00	\$8.33		\$8.33		\$8.33		\$8.33		\$0.00
34 Commercial Insurance		\$10,000.00	\$833.33		\$833.33		\$833.33		\$833.33		\$5,241.00
35 Computers		\$1,000.00	\$83.33		\$83.33		\$83.33		\$83.33		\$0.00
36 Office Equipment & Repair		\$1,200.00	\$100.00		\$100.00		\$100.00		\$100.00		\$0.00
37 Copier		\$4,000.00	\$333.33	\$236.32	\$333.33	\$276.22	\$333.33	\$276.22	\$333.33	\$524.92	\$3,094.99
38 Tech Allowance Carryover		\$1,600.00	\$133.33		\$133.33		\$133.33		\$133.33		\$787.99
39 Tech Allowance		\$0.00									\$0.00
40 Telephones		\$1,800.00	\$150.00	\$121.41	\$150.00	\$184.22	\$150.00	\$2.81	\$150.00	\$355.03	\$1,458.85
41 Postage		\$3,000.00	\$250.00	\$60.00	\$250.00	\$187.39	\$250.00	\$618.47	\$250.00	\$167.47	\$1,787.35
42 Young Blessings Preschool		\$0.00			\$1,552.55					\$1,864.93	\$1,864.93
43 Building Loan-Interest		\$0.00									\$0.00
44 Non-budgeted Expense		\$0.00									\$0.00
45 Total Operating Expenses		\$272,602.58	\$22,677.31	\$17,602.08	\$26,389.71	\$26,389.71	\$22,552.31	\$21,624.02	\$22,677.31	\$17,892.50	\$239,465.52
46 Benevolences for 2023				\$23,752.70	Total Offering:		Total Offering:		Total Offering:		
47 ELCA Mission Support-4.5%		\$6,281.21	\$1,068.87								
48 Lutheran Social Services-1%		\$1,395.83	\$237.53								
49 Crossways Luth Camping-1.5%		\$2,093.75	\$356.29								
50 World Hunger-2%		\$2,791.63	\$475.05								
51 Seminary Student Tuition-1%	Professional Church work support	\$1,395.79	\$237.53								
52 Total Benevolences		\$13,958.21	\$2,375.27	\$2,375.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,958.21
53 Total Expenses		\$286,560.79	\$22,677.31	\$19,977.35	\$24,104.86	\$26,389.71	\$22,552.31	\$21,624.02	\$22,677.31	\$17,892.50	\$255,423.73

**Peace Lutheran Church
2025 PROPOSED BUDGET**

	Account Name	2025 Formula	2024 BUDGET	2024 ACTUAL	2025 BUDGET
1	Pastors Salary	Synod Guidelines	\$68,507.85	\$65,073.44	\$70,760.31
2	Office Manager Salary	35 hrs/wk x \$19.25 x 52 x .67	\$23,016.17	\$20,775.18	\$23,473.45
3	Sunday School Coordinator		\$2,080.00	\$1,540.00	\$0.00
4	Custodian Salary	15 hrs/wk x \$19 x 52	\$14,430.00	\$7,474.92	\$14,820.00
5	Organist Salary	\$98/service x 62 services	\$5,890.00	\$5,243.96	\$6,076.00
6	Treasurer Salary		\$10,000.00	\$9,069.50	\$10,000.00
7	Financial Secretary Stipend		\$500.00	\$255.25	\$0.00
8	Supply Pastor	\$125/service x 6	\$690.00	\$255.00	\$750.00
9	Pastors Housing Allowance		\$32,677.96	\$30,267.33	\$33,752.37
10	Pastors Mileage Reimburse	70 cents/mi x 7,500 MILES	\$7,370.00	\$4,238.37	\$5,250.00
11	Pastors Soc. Sec. Allowance		\$7,740.71	\$9,980.41	\$7,995.22
12	Pastors Pen & Major Med.		\$30,000.00	\$27,506.16	\$31,500.00
13	Employers SocSec Expense		\$3,000.00	\$3,890.41	\$2,500.00
14	Workers Comp		\$5,000.00	\$5,000.00	\$4,000.00
15	Employers Medicare		\$700.00	\$909.84	\$600.00
16	Pastor Cont. Ed.		\$675.00	\$0.00	\$675.00
17	Pastor Cont. Ed. Carryover	2022 \$675 2023 \$675.00 2024 \$675	\$1,674.89	\$296.48	\$2,025.00
18	Office Manager Cont. Ed.		\$200.00	\$0.00	\$200.00
19	Synod Events and Seminars		\$800.00	\$405.83	\$800.00
20	Stewardship		\$1,000.00	\$0.00	\$1,000.00
21	Evangelism		\$50.00	\$0.00	\$50.00
22	Conference Dues	25 cents per baptized member	\$150.00	\$0.00	\$150.00
23	Education		\$3,000.00	\$0.00	\$1,000.00
24	Confirmation		\$300.00	\$0.00	\$300.00
25	Youth & Family Ministry		\$750.00	\$582.13	\$750.00
26	The Lutheran/Publications		\$350.00	\$0.00	\$350.00
27	Committee Misc Expenses		\$100.00	\$0.00	\$100.00
28	Fellowship		\$200.00	\$0.00	\$200.00
29	Worship Supplies & Misc		\$3,000.00	\$2,517.13	\$1,000.00
30	Office Supplies & Expense		\$3,000.00	\$2,338.20	\$2,500.00
31	Electricity & Gas		\$13,250.00	\$12,494.16	\$13,250.00
32	Sewer & Water		\$1,000.00	\$995.76	\$1,200.00
33	Property Maint. Expense	Includes yearly maint of A/C & furnaces	\$9,000.00	\$8,324.75	\$10,000.00
34	Stephen Ministries Supplies		\$100.00	\$0.00	\$100.00
35	Commercial Insurance		\$10,000.00	\$5,241.00	\$11,000.00
36	Computers		\$1,000.00	\$0.00	\$1,000.00
37	Office Equipment & Repair		\$1,200.00	\$0.00	\$1,200.00
38	Copier		\$4,000.00	\$3,094.99	\$4,500.00
39	Tech Allowance	\$750-Pastors \$175-Suz \$175-Cus	\$1,600.00	\$797.99	\$1,100.00
41	Telephones		\$1,800.00	\$1,458.55	\$1,500.00
42	Postage		\$3,000.00	\$7,503.22	\$4,000.00
	SUBTOTAL		\$272,802.58	\$237,799.96	\$271,427.35
46	Total Operating Expenses				
47	Benevolences for 2025				
48	ELCA Mission Support(4.5%)3%				
49	Lutheran Social Services(1%)0%				
50	Crossways Luth Camping(1.5%)1%				
51	World Hunger-2%				
52	Seminary Student Tuition(1%)	Professional Church work support			
53	Total Benevolences				
54	Total Expenses				

TOMORROW RIVER LUTHERAN PARISH LEADERSHIP 2024

Peace Lutheran

President: Sarah Borchardt
Vice President: Abby Blanke
Treasurer: Harry Strunk
Secretary: Kaylene Tischauser

COUNCIL LIAISON & (COMMITTEE CHAIRPERSON):

Worship: Kaylene Tischauser, Bobi Boyles
Education: Abby Blanke, Anne Jensen
Evangelism:
Fellowship: All council members
Lay Ministry:
Constitution Committee: Greg Reichenbach, Pr. Carl Richard Evenson
Property: Pam Borgen, Balin Wojtalewicz
Stewardship: Sarah Borchardt, Madel Bohman, Brook Fleming
Youth: Rhonda Garceau

PEACE SERVICE LEADERS

Sunday School: Missy Bricco
WELCA: Ila Sanders
Cemetery: Wayne Borgen, Tom Maves
Altar Guild: Bobi Boyles
Endowment: Lori Carlson
Lay Distribution for Shut-ins: Debi Hoffman
CARE (parish group): Gail Benzine
TRACK: Betty Olson
Financial Secretary: Missy Bricco
Counting Team Coordinator: Jake Barnes
Landscape and Lawn: Jerry Carlson, Sally Prideaux

Nelsonville Evangelical Lutheran

President: Alana Woyak
Vice President: Gary Gordon
Treasurer: Judy Konkol
Secretary: Rhonda Garceau

COUNCIL LIAISON & (COMMITTEE CHAIRPERSON):

Education: Jamie Trzebiatowski
Evangelism: Peggy Henke
Fellowship: Peggy Parker, Nic Lea
Social Concerns: Kim Becken
Lay Ministry/Worship: Gail Benzine
Long Range Planning:
Property: John Loberg, George Konkol
Youth: Jamie Trzebiatowski, Rhonda Garceau
Constitution Committee: Gary Gordon

NELSONVILLE SERVICE LEADERS

Sunday School: Jamie Trzebiatowski
WELCA President: Gloria Onan
Cemetery: Karla Leppen
Altar Guild: Peggy Henke
Endowment: Ed Fischer, Terry Benzine, Andrea Crane
Lay Communion: Gail Benzine
CARE (parish group): Gail Benzine

E-mail address: trchurch@gmail.com
Parish Phone: 715-824-5615 Website: www.trchurch.org
Office Hours: Tuesday-Friday, 9:00 am - 2:00 pm

Pastor Gretchen Anderson & Pastor Dwight Anderson
Home Phone: 715-824-2710

STAFF:

Young Blessings Preschool Director: Barb Ramlow
Organist: Ruth Gordon
Maintenance/Custodian: Victory & Wendy Voss
Treasurers: Harry Strunk (AM), Judy Konkol (NV)
Office Manager: Suzanne Braunschweig

2023 WORSHIP:

8:30 am Inside Service at Peace, Sunday School at 9:00 am
9:30 am Outside Service at Nelsonville (May through October)
10:15 am Inside Service at Nelsonville, Sunday School at 9:30 am
7:00 pm Thursday Evening Prayer Service at Nelsonville

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.
You are good, and your mercy endures forever.

You gave us a garden with good food to eat.
We praise you for food that nourishes us.

You rescued your people from slavery.
We praise you for freedom.

You gave us prophets to correct, rebuke and encourage us.
We bless you for your justice and mercy.

You gave us your Son, Jesus, to love, redeem and save us.
We praise you for his death and resurrection.

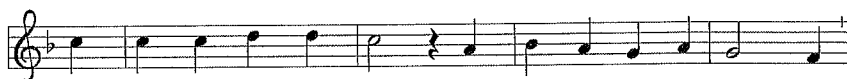
You gave us your Holy Spirit to be our Advocate and Comforter.
We bless you for the gifts of every tribe and nation.

Strengthen your church with every spiritual gift
and commission us again to be your servant people.

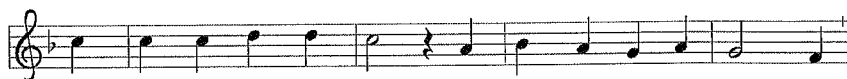
Multiply in us the fruit of the spirit:
love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.

Send us in your love and mercy,
that the world may know you and praise you.

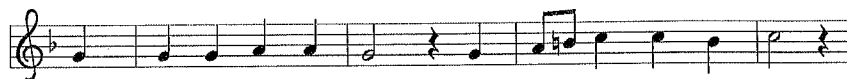
Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voices,
2 Oh, may this bounteous God through all our life be near us,
3 All praise and thanks to God the Father now be given,



who wondrous things has done, in whom this world rejoices;
with ever joyful hearts and blessed peace to cheer us,
the Son, and Spirit blest, who reign in highest heaven,



who, from our mothers' arms, has blest us on our way
and keep us all in grace, and guide us when perplexed,
the one eternal God, whom earth and heav'n adore;



with countless gifts of love, and still is ours to-day.
and free us from all harm in this world and the next.
for thus it was, is now, and shall be ever more.

Evangelical Lutheran Worship, 840

Text: Martin Rinkhart, 1586-1649; tr. Cathering Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

Amen.

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [LivingLutheran.org/SOFIA](https://www.livinglutheran.org/SOFIA).



Evangelical
Lutheran Church
in America